



EARNINGS AND HOURS OF EMPLOYEES

OCTOBER 1973

**AUSTRALIAN
BUREAU OF
STATISTICS**

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EARNINGS AND HOURS OF EMPLOYEES – OCTOBER 1973

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EXPLANATORY NOTES

General

This bulletin contains the results of a survey of weekly earnings and hours which was conducted in respect of the last pay-period in October 1973. Separate estimates are provided for employees in the private and government sectors and for all employees in both sectors combined. Preliminary estimates were published in *Survey of Weekly Earnings and Hours, October 1973 (Preliminary Statement)* (Reference No. 6.36) issued on 25 October 1974.

2. Similar surveys which provided results for private employees only were conducted in October in a number of years prior to 1972. They were based on samples of most private employers subject to payroll tax. In 1972, the coverage of the surveys was expanded to include, (i) private employees in the Northern Territory and the Australian Capital Territory, (ii) employees in non-government hospitals not subject to payroll tax and (iii) employees of Australian, State and local government authorities. Because of these changes in coverage, results of the 1972 and subsequent surveys are not generally directly comparable with those of earlier surveys. However, some results of the 1972 survey on the same basis as for earlier surveys have been compiled and were published on 15 May 1973 in *Survey of Weekly Earnings and Hours, October 1972* (Reference No. 6.1).

3. A copy of the basic form used in the 1973 survey is shown on page 7 and detailed general explanatory notes showing particulars of the scope of the survey, definitions of terms used, etc. are contained in the following paragraphs.

Scope of survey

4. The survey obtained data for the calculation of average weekly earnings, average weekly hours paid for,

and average hourly earnings for the selected pay-period. In addition, information on overtime and ordinary time earnings and hours was obtained for full-time employees other than managerial, etc. staff. The estimates of average overtime earnings and average overtime hours paid for, shown in Tables 3-5, 16-18 and 26-28, do not relate only to those employees who worked overtime, but are averages for all employees in the specified category, including those who did not work overtime.

5. Estimates of average weekly earnings, average weekly hours paid for, and average hourly earnings for the selected pay-period are presented in this bulletin for industry groups and for States. These estimates are shown separately for private employees in Section I, for government employees in Section II, and for total (private and government) employees in Section III, which also contains some separate estimates for the Northern Territory and the Australian Capital Territory. Separate details are shown for males and females, for adults and juniors, for managerial, etc. staff and non-managerial employees, and for full-time and part-time employees. In order to give an overall picture for industry groups and for States, averages for certain combinations of these employee categories are shown in Tables 8-13 (private employees), 20-23 (government employees) and 30-35 (total employees) of this bulletin.

6. The following table summarises, in comparative form, the details published in this bulletin for private employees, government employees, and total (private and government) employees. Tables containing similar details for each sector are shown on the same line — for example Tables 1, 14 and 24 contain similar statistics for each of these sectors. Statistics for the Northern Territory and the Australian Capital Territory are available for total (private and government) employees only.

Private employees	Government employees	Total (private and government) employees
Full-time non-managerial employees —		
Table 1	Table 14	Table 24
" 2	" 15	" 25*
" 3	" 16	" 26
" 4	" 17	" 27*
" 5	" 18	" 28*
Full-time managerial, etc. staff —		
Table 6
Part-time employees —		
Table 7	Table 19	Table 29
Total (full-time and part-time) non-managerial employees —		
Table 8	Table 20	Table 30
" 9	" 21	" 31*
" 10	" 22	" 32*
" 11	" 23	" 33*
Total employees (managerial, etc. staff and all other employees) —		
Table 12	..	Table 34
" 13	..	" 35*

* Separate statistics for the Northern Territory and the Australian Capital Territory are shown only in these tables.

7. In general, where an establishment was closed down for part or the whole of the last pay-period in October, or operations were seriously curtailed by an industrial dispute, breakdown, fire, etc., the employer was asked to supply particulars of earnings and hours for the nearest normal pay-period.

Coverage of survey

8. The coverage of the survey was the same as that of October 1972. All wage and salary earners were covered, except members of the defence forces, employees in agriculture, employees in private households employing staff, waterside workers employed on a casual basis and employees of private employers (other than hospitals) not subject to payroll tax. Payroll tax is payable by employers paying more than \$400 a week in wages and salaries (other than certain Australian Government bodies, religious and benevolent institutions, public hospitals and other similar organisations specifically exempted under the Australian and State Pay-roll Tax Acts 1971-1974).

9. Australian and State Government bodies were completely enumerated; for other employers separate stratified random samples of private employers, non-government hospitals not subject to payroll tax, and local government authorities were used.

10. Although the sample was not designed to provide estimates of the numbers of employees represented, it has been calculated that the survey was representative of approximately 2,772,000 male and 1,364,000 female wage and salary earners, comprising 1,918,000 males and 1,049,000 females in private employment and 854,000 males and 315,000 females in government employment.

11. As parts of the survey were conducted from samples of employers (see paragraph 9 above) the resultant estimates are subject to sampling variability, that is, variations which might occur by chance because only samples of employers were surveyed. The extent of the detail published has been determined after considering estimated measures of sampling variability. For more details on the reliability of the estimates see the Technical Note on page 42.

Industry classification

12. The industry classification used in this survey was that used for the 1966 Population Census. The industry groups adopted for the survey and shown in the tables of this bulletin are set out below. Abbreviated titles to groups are also shown.

Industry group	Abbreviated titles used
Manufacturing —	
Extracting, refining and founding of metals	
Engineering and metal working	
Ships, vehicles, parts and accessories	
Founding, engineering, vehicles, etc.	
Textiles, clothing and footwear	
Food, drink and tobacco	
Paper, printing, bookbinding and photography	Paper, printing, etc.
Chemicals, dyes, explosives, paints, non-mineral oils	Chemicals, paints, etc.
Other	
All manufacturing groups	
Non-manufacturing —	
Mining and quarrying	
Electricity, gas, water and sanitary services	Electricity, gas, etc.
Building and construction	
Transport, storage and communication	
Finance and property	
Wholesale trade, primary produce dealing, etc.	Wholesale trade, etc.
Retail trade	
Public authority activities (n.e.i.), and community and business services	Public authority and community, etc. services
Amusement, hotels, cafes, personal service, etc. }	
Forestry, fishing and trapping	Other
All non-manufacturing groups	
All industry groups*	

* Excludes rural industry, and private domestic service.

Comparability of results

13. Results for October 1972 on the same basis as those included in this bulletin were published in *Survey of Weekly Earnings and Hours (Private and Government Employees) October 1972* (Reference No. 6.40). Results for private employees published in this bulletin are not directly comparable with the results for private employees published in *Survey of Weekly Earnings and Hours, October 1972* (Reference No. 6.1), *Survey of Weekly Earnings and Hours, October 1972* (Preliminary results) (Reference No. 6.28) and earlier bulletins because those bulletins excluded, and this bulletin includes, details for private employees in the Northern Territory and the Australian Capital Territory and for employees in non-government hospitals not subject to payroll tax. In addition, the industry dissection for private employees shown in this bulletin is somewhat more detailed than that shown in the earlier bulletins (Reference Nos. 6.1 and 6.28). Separate particulars are now shown for *Electricity, gas, water and sanitary services* and for *Public authority activities (n.e.i.) and community and business services*. The classification *Other industries* now comprises only *Amusement, hotels, cafes, personal service, etc.* and *forestry, fishing and trapping*. A similar dissection has been adopted for government employees and for total (private and government) employees.

14. The estimates shown in this bulletin reflect the effect of differences — between States, between industries and between government and private employment — in (i) the amounts earned and the hours worked for the same occupations, (ii) the occupational structures within industries, (iii) the industry structure, (iv) the definitions and reporting of managerial, etc. staff and non-managerial employees (see paragraph 25, below), (v) the level of business activity including the incidence of overtime, etc., (vi) the incidence of incentive, piece-work and profit-sharing scheme payments, and (vii) the degree of implementation of equal pay for the sexes, etc. In particular when comparing estimates for private and government employees points (ii), (iii), (iv) and (vii) would seem to be most important.

15. Pending further investigations separate estimates for government managerial, etc. staff are not available. The further investigations may result in changes to estimates shown in this bulletin for government non-managerial employees but any such changes are unlikely to be significant.

16. Average earnings obtained from these surveys reflect the effect of general wage and salary increases granted to government employees prior to the survey date even if the actual increases had not been paid in the survey pay-period. Other similar pay increases for private employees may or may not be reflected in the survey

results depending upon the actual date of payment of the increases. However, only the increases applicable to the survey pay-period are included; retrospective payments are excluded.

Definitions

17. The following definitions refer to terms used in the survey and in the tables in this bulletin.

18. *Employees* refer to male and female employees who received pay for the last pay-period in October 1973.

19. *Private employees* are employees of private employers subject to payroll tax and employees of non-government hospitals not subject to payroll tax.

20. *Government employees* are civilian employees of Australian and State government departments, authorities and semi-government bodies, and of local government authorities.

21. *Adults* comprise all employees 21 years of age and over and those employees who, although under 21 years of age, were paid at the adult rate for their occupation.

22. *Juniors* are those employees under 21 years of age who were not paid at the adult rate for their occupation.

23. *Full-time employees* are those employees who ordinarily worked 30 hours or more a week and who received pay for the last pay-period in October. Included are full-time employees on short-time, full-time employees who began or ceased work during the pay-period, and full-time employees on paid annual leave, paid sick leave, long service leave and paid holidays taken during the specified pay-period. Some government employees (e.g. teachers, university lecturers), although paid for a weekly attendance of less than 30 hours, were classified as full-time if they worked the normal scheduled hours for a full week.

24. *Part-time employees* are those employees who ordinarily worked less than 30 hours a week and who received pay for the last pay-period in October. Employees on short-time who normally worked 30 hours or more a week were classified as full-time employees.

25. For private employees, *Other than managerial, etc. staff* were defined to include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees. They exclude *managerial, executive, professional and higher supervisory staff* who, for private employees, were not further defined. For government employees, *managerial, executive, professional and higher supervisory staff* were generally

defined as those employees (i) who were ineligible to receive payment for overtime, or (ii) who, although subject to payment for overtime, were in charge of a significant number of employees in a separate establishment (or establishments). For some occupations in government employment, such as school teachers and doctors, there is no general payment for overtime. In these cases, managerial, etc. staff were determined according to the degree of supervision exercised or in relation to the pay structure of associated administrative employees.

26. *Weekly earnings* refers to gross earnings before taxation and other deductions have been made, for the last pay-period in October. It includes overtime earnings, ordinary time earnings, shift allowances, penalty rates, commission and similar payments; and that part of paid annual leave, paid sick leave, long service leave and paid holidays taken during the specified pay-period. It includes one week's proportion of payments made other than on a weekly basis, e.g. salary paid fortnightly or monthly; paid annual or other leave taken during the specified pay-period; periodical payments under incentive, piece-work, profit-sharing, etc. schemes; commissions; annual or periodical bonuses, etc. Retrospective payments are excluded.

27. *Overtime earnings* refers to that part of gross weekly earnings (as defined above) attributable to hours paid for in excess of award, standard or agreed hours of work. Overtime earnings were not reported for managerial, etc. staff.

28. *Ordinary time earnings* refers to that part of gross weekly earnings (as defined above) attributable to award, standard or agreed hours of work. Included in

relation to these hours are shift allowances, penalty rates, commissions, bonuses and incentive payments, and one week's proportion of payments for annual and other leave taken during the specified pay-period.

29. *Weekly hours paid for* refers to the hours for which payment was made. It includes overtime hours, ordinary time hours, paid stand-by or reporting time; and that part of paid annual leave, paid sick leave, long service leave and paid holidays taken during the specified pay-period. For employees paid other than weekly, hours were converted to a weekly basis. For employees who began or ceased work, or were absent without pay for any reason during the specified pay-period, only the hours actually paid for were included. Where agreed hours of work were less than award hours, hours were based on agreed hours. Hours of work were not reported for managerial, etc. staff.

30. *Overtime hours* refers to hours in excess of award, standard or agreed hours of work.

31. *Ordinary time hours* refers to award, standard or agreed hours of work. It includes stand-by or reporting time which are part of standard hours of work, and that part of paid annual leave, paid sick leave and long service leave taken during the specified pay-period.

NOTE. The estimated figures of average weekly earnings contained herein are rounded to the nearest 10 cents, those of average weekly hours paid for to the first decimal place, and those of average hourly earnings to the nearest cent. Any discrepancies between totals and sums of components in tables are due to rounding.

DUPLICATE—TO BE RETAINED FOR YOUR OWN RECORDS

See instructions on page 3.

SURVEY OF WEEKLY EARNINGS AND HOURS, OCTOBER 1973

CONFIDENTIAL

Particulars are to be supplied for all employees on the Northern Territory pay-roll of the institution, department or authority, specified by name and address on page 3 and who received pay for the last pay-period in October 1973.

Particulars (see instruction 2)	Number of Employees (see instruction 5)	Total Weekly Man-hours Paid For (i.e., total for one week for all employees in each category — see instructions 8 and 9) To nearest hour	Office use only	Total Gross Weekly Earnings (i.e., total for one week for all employees in each category — see instructions 10 and 11) To nearest dollar	Office use only
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MALE EMPLOYEES

FULL-TIME MALE EMPLOYEES (i.e., those who ordinarily work 30 hours or more a week)— (see instruction 6)	No.	Overtime Man-hours	Ordinary Time Man-hours	Total Man-hours	Office use only	Overtime \$	Ordinary Time \$	Total \$	Office use only
(a) Managerial, executive, professional and higher supervisory staff	1							2	
(b) All other full-time employees (include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees)	3	4	5	6		7	8	9	
Adults (see instruction 4)									
Juniors	10	11	12	13		14	15	16	
PART-TIME MALE EMPLOYEES (i.e., those who ordinarily work less than 30 hours a week) (see instruction 7)	17			18				19	
Adults (see instruction 4)									
Juniors	20			21				22	
TOTAL MALE EMPLOYEES	23							24	

FEMALE EMPLOYEES

FULL-TIME FEMALE EMPLOYEES (i.e., those who ordinarily work 30 hours or more a week)— (see instruction 6)	No.	Overtime Man-hours	Ordinary Time Man-hours	Total Man-hours	Office use only	Overtime \$	Ordinary Time \$	Total \$	Office use only
(a) Managerial, executive, professional and higher supervisory staff	25							26	
(b) All other full-time employees (include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees)	27	28	29	30		31	32	33	
Adults (see instruction 4)									
Juniors	34	35	36	37		38	39	40	
PART-TIME FEMALE EMPLOYEES (i.e., those who ordinarily work less than 30 hours a week) (see instruction 7)	41			42				43	
Adults (see instruction 4)									
Juniors	44			45				46	
TOTAL FEMALE EMPLOYEES	47							48	

Please comment briefly on any unusual features affecting this return (e.g., low or high earnings and hours) and any major differences between this return and your return for last year (if any)

Person who should be contacted if any queries arise regarding this return—NAME **Mr** **Mrs** **Miss** **Block Letters** Telephone Number

Nature of employer's activity Signature Date

SECTION I - PRIVATE EMPLOYEES

TABLE 1. - AVERAGE EARNINGS AND HOURS, PRIVATE EMPLOYMENT : FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRY GROUPS, AUSTRALIA, OCTOBER 1973 (a)

	Manufacturing									
	Founding, engineering, vehicles, etc.									All manufacturing groups
	Extracting, refining and founding of metals	Engineering and metal-working	Ships, vehicles, parts and accessories	Founding, engineering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc.	Chemicals, paints, etc.	Other	
AVERAGE WEEKLY EARNINGS (\$)										
Adult males	124.20	112.30	115.40	115.10	107.60	107.10	119.40	119.00	111.00	113.20
Junior males	67.80	57.70	56.40	59.20	54.10	59.90	59.50	60.40	51.80	57.60
Adult females	78.40	74.80	81.10	76.30	66.10	71.10	71.50	74.50	71.00	71.30
Junior females	52.10	49.50	54.10	50.60	41.40	45.50	45.00	48.20	46.50	45.40
AVERAGE WEEKLY HOURS PAID FOR										
Adult males	44.9	44.0	43.2	43.9	44.1	43.7	42.7	42.6	44.3	43.8
Junior males	38.7	41.1	40.6	40.5	41.1	41.5	41.4	40.1	40.7	40.8
Adult females	40.1	40.0	40.4	40.1	39.3	40.4	40.2	39.5	39.9	39.9
Junior females	39.4	39.0	40.4	39.3	38.7	39.3	39.5	38.5	38.9	39.0
AVERAGE HOURLY EARNINGS (\$)										
Adult males	2.77	2.55	2.67	2.62	2.44	2.45	2.80	2.80	2.50	2.58
Junior males	1.75	1.40	1.39	1.46	1.32	1.44	1.44	1.51	1.27	1.41
Adult females	1.95	1.87	2.01	1.90	1.68	1.76	1.78	1.88	1.78	1.79
Junior females	1.32	1.27	1.34	1.29	1.07	1.16	1.14	1.25	1.20	1.16
	Non-manufacturing									
	Mining and quarrying	Electricity, gas, etc.	Building and construction	Transport, storage and communication	Finance and property	Wholesale trade, etc.	Retail trade	Public authority and community, etc. services	Other	All non-manufacturing groups
	All industry groups									
AVERAGE WEEKLY EARNINGS (\$)										
Adult males	144.30	107.90	121.50	124.70	116.40	104.50	95.90	112.20	100.10	112.80
Junior males	79.80	59.60	58.70	62.50	62.70	52.60	50.90	57.80	58.80	56.20
Adult females	83.80	77.30	75.00	81.30	78.70	72.40	72.40	83.60	74.40	77.10
Junior females	53.90	51.00	47.80	49.80	52.90	46.50	44.60	54.70	39.90	49.00
AVERAGE WEEKLY HOURS PAID FOR										
Adult males	44.2	41.9	43.2	45.1	39.5	41.7	41.8	40.4	42.5	42.4
Junior males	42.8	39.9	40.8	41.7	39.2	40.3	41.0	38.7	43.1	40.5
Adult females	39.5	38.9	38.7	39.6	37.9	38.7	39.6	38.7	40.4	39.0
Junior females	39.2	38.8	39.5	39.0	38.6	38.9	39.8	38.5	40.0	39.1
AVERAGE HOURLY EARNINGS (\$)										
Adult males	3.27	2.57	2.81	2.77	2.95	2.51	2.29	2.78	2.35	2.66
Junior males	1.87	1.50	1.44	1.50	1.60	1.30	1.24	1.50	1.36	1.39
Adult females	2.12	1.99	1.94	2.05	2.08	1.87	1.83	2.16	1.84	1.98
Junior females	1.37	1.31	1.21	1.28	1.37	1.20	1.12	1.42	1.00	1.25

(a) Last pay-period in October 1973.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION I - PRIVATE EMPLOYEES

TABLE 2. - AVERAGE WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT : FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRY GROUPS, STATES, OCTOBER 1973 (a)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
AVERAGE WEEKLY EARNINGS (\$)							
<i>Founding, engineering, vehicles, etc.</i>							
Adult males	116.50	116.90	107.80	111.90	108.00	117.50	115.10
Junior males	61.90	61.10	53.50	58.00	50.90	51.30	59.20
Adult females	78.20	76.10	68.60	73.60	68.90	75.70	76.30
Junior females	*	*	*	*	*	*	50.60
<i>Manufacturing (Other than founding, engineering, vehicles, etc.)</i>							
Adult males	115.50	112.80	105.60	104.70	104.00	101.10	111.50
Junior males	57.20	57.50	53.70	54.70	51.10	56.00	55.90
Adult females	71.50	69.30	64.40	63.20	65.00	65.00	69.20
Junior females	*	*	*	*	*	*	43.90
<i>Total manufacturing</i>							
Adult males	116.00	114.70	106.40	109.50	105.80	106.20	113.20
Junior males	60.00	59.30	53.60	56.60	51.00	54.20	57.60
Adult females	73.80	71.10	65.10	67.90	65.90	66.40	71.30
Junior females	47.70	47.20	39.40	42.00	43.60	43.80	45.40
<i>Non-manufacturing</i>							
Adult males	115.00	110.00	112.80	102.80	117.00	106.30	112.80
Junior males	58.70	56.60	54.80	52.30	52.50	53.80	56.20
Adult females	79.70	79.90	69.50	69.30	73.40	70.80	77.10
Junior females	52.00	50.90	44.40	45.20	44.80	46.20	49.00
<i>All industry groups</i>							
Adult males	115.60	112.80	110.10	106.70	112.80	106.20	113.10
Junior males	59.30	57.80	54.30	54.50	51.90	54.00	56.90
Adult females	77.10	75.00	68.10	68.70	71.70	68.90	74.50
Junior females	51.20	50.10	43.50	44.40	44.60	45.60	48.30
AVERAGE WEEKLY HOURS PAID FOR							
<i>Founding, engineering, vehicles, etc.</i>							
Adult males	43.9	44.5	43.4	43.1	44.1	42.9	43.9
Junior males	39.8	41.1	40.5	41.3	41.1	40.3	40.5
Adult females	40.1	40.2	39.2	40.1	39.6	39.6	40.1
Junior females	*	*	*	*	*	*	39.3
<i>Manufacturing (Other than founding, engineering, vehicles, etc.)</i>							
Adult males	43.5	44.0	43.5	44.0	43.9	42.4	43.7
Junior males	40.9	41.5	40.6	41.1	40.8	41.4	41.1
Adult females	39.8	39.8	39.6	39.9	40.1	38.6	39.8
Junior females	*	*	*	*	*	*	39.0
<i>Total manufacturing</i>							
Adult males	43.7	44.2	43.4	43.4	44.0	42.5	43.8
Junior males	40.3	41.3	40.6	41.2	40.9	41.0	40.8
Adult females	39.9	39.9	39.5	40.0	40.0	38.7	39.9
Junior females	39.1	39.0	39.2	38.8	38.8	39.1	39.0
<i>Non-manufacturing</i>							
Adult males	42.0	42.2	42.2	42.0	44.0	42.1	42.4
Junior males	40.1	40.4	41.0	40.8	40.8	40.5	40.5
Adult females	38.9	38.9	39.7	39.2	39.3	39.4	39.0
Junior females	39.0	39.1	39.3	39.3	39.0	39.7	39.1
<i>All industry groups</i>							
Adult males	42.9	43.5	42.7	42.8	44.0	42.3	43.1
Junior males	40.2	40.8	40.8	41.0	40.9	40.7	40.6
Adult females	39.3	39.5	39.6	39.5	39.4	39.1	39.4
Junior females	39.0	39.0	39.3	39.2	39.0	39.5	39.1

(a) Last pay-period in October 1973. (b) Includes the Northern Territory and the Australian Capital Territory.

* Information not available because the figures are subject to sampling variability too high for most practical uses.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION I - PRIVATE EMPLOYEES

TABLE 3. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS (a), PRIVATE EMPLOYMENT : FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRY GROUPS, AUSTRALIA, OCTOBER 1973 (b)

Manufacturing										
Founding, engineering, vehicles, etc.										
	Extracting, refining and founding of metals	Engineering and metal-working	Ships, vehicles, parts and accessories	Founding, engineering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc.	Chemicals, paints, etc.	Other	All manufacturing groups
ADULT MALES										
Overtime earnings (a) (\$)	24.40	21.60	20.00	21.60	19.50	19.60	15.70	17.50	21.40	20.50
Ordinary time earnings (a) (\$)	99.80	90.70	95.50	93.50	88.20	87.60	103.70	101.50	89.60	92.80
Total earnings (\$)	124.20	112.30	115.40	115.10	107.60	107.10	119.40	119.00	111.00	113.20
Overtime hours (a)	7.0	6.0	5.3	6.0	5.9	5.5	4.0	4.4	6.1	5.7
Ordinary time hours (a)	37.9	38.0	37.9	38.0	38.3	38.2	38.7	38.1	38.3	38.1
Total hours	44.9	44.0	43.2	43.9	44.1	43.7	42.7	42.6	44.3	43.8
JUNIOR MALES										
Overtime earnings (a) (\$)	6.50	5.70	5.10	5.70	6.00	7.80	5.50	5.00	5.10	5.80
Ordinary time earnings (a) (\$)	61.30	52.00	51.30	53.50	48.10	52.10	54.00	55.40	46.70	51.80
Total earnings (\$)	67.80	57.70	56.40	59.20	54.10	59.90	59.50	60.40	51.80	57.60
Overtime hours (a)	2.6	2.6	2.4	2.6	3.1	3.4	2.4	2.2	2.6	2.7
Ordinary time hours (a)	36.2	38.5	38.3	38.0	38.0	38.1	39.0	37.9	38.1	38.1
Total hours	38.7	41.1	40.6	40.5	41.1	41.5	41.4	40.1	40.7	40.8
Non-manufacturing										
	Mining and quarrying	Electricity, gas, etc.	Building and construction	Transport, storage, and communication	Finance and property	Wholesale trade, etc.	Retail trade	Public authority and community services	Other	All non-manufacturing groups
ADULT MALES										
Overtime earnings (a) (\$)	31.50	11.80	21.20	28.00	4.00	9.90	8.30	6.90	12.60	14.90
Ordinary time earnings (a) (\$)	112.80	96.10	100.40	96.70	112.40	94.60	87.60	105.30	87.60	97.90
Total earnings (\$)	144.30	107.90	121.50	124.70	116.40	104.50	95.90	112.20	100.10	112.80
Overtime hours (a)	8.0	3.2	5.2	7.2	1.1	2.9	2.6	1.9	3.8	4.0
Ordinary time hours (a)	36.2	38.7	38.1	37.9	38.4	38.8	39.3	38.5	38.7	38.4
Total hours	44.2	41.9	43.2	45.1	39.5	41.7	41.8	40.4	42.5	42.4
JUNIOR MALES										
Overtime earnings (a) (\$)	14.70	3.60	3.40	6.20	1.40	3.60	3.50	1.50	7.80	3.60
Ordinary time earnings (a) (\$)	65.10	56.00	55.30	56.30	61.30	49.00	47.30	56.30	50.90	52.70
Total earnings (\$)	79.80	59.60	58.70	62.50	62.70	52.60	50.90	57.80	58.80	56.20
Overtime hours (a)	5.1	1.5	1.5	2.7	0.6	1.8	1.8	0.7	3.9	1.7
Ordinary time hours (a)	37.7	38.3	39.3	39.0	38.6	38.5	39.2	37.9	39.2	38.8
Total hours	42.8	39.9	40.8	41.7	39.2	40.3	41.0	38.7	43.1	40.5
Manufacturing										
Non-manufacturing										
All industry groups										
ADULT FEMALES										
Overtime earnings (a) (\$)		5.70				2.40			3.90	
Ordinary time earnings (a) (\$)		65.60				74.70			70.60	
Total earnings (\$)		71.30				77.10			74.50	
Overtime hours (a)		2.2				0.8			1.5	
Ordinary time hours (a)		37.7				38.2			38.0	
Total hours		39.9				39.0			39.4	
JUNIOR FEMALES										
Overtime earnings (a) (\$)		1.90				1.00			1.20	
Ordinary time earnings (a) (\$)		43.50				48.00			47.10	
Total earnings (\$)		45.40				49.00			48.30	
Overtime hours (a)		1.1				0.5			0.6	
Ordinary time hours (a)		38.0				38.6			38.5	
Total hours		39.0				39.1			39.1	

(a) Average overtime and ordinary time earnings and hours paid for are averages for all employees represented in the survey. See paragraph 4, page 3. (b) Last pay-period in October 1973.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION I - PRIVATE EMPLOYEES

TABLE 4. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS (a), PRIVATE EMPLOYMENT :
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRY GROUPS, STATES, OCTOBER 1973 (b)
(S)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (c)
AVERAGE WEEKLY OVERTIME EARNINGS (a)							
Adult males							
Manufacturing --							
Founding, engineering, vehicles, etc.	22.10	23.30	19.10	18.90	19.80	14.50	21.60
Other	20.20	19.90	18.60	17.80	18.20	14.90	19.40
Total manufacturing	21.20	21.40	18.80	18.50	18.90	14.80	20.50
Non-manufacturing	14.40	13.00	16.20	11.90	20.80	12.00	14.90
All industry groups	18.00	18.10	17.30	15.80	20.10	13.40	17.90
Junior males	4.70	4.50	4.60	5.30	4.00	3.20	4.60
Adult females	4.10	4.20	3.00	3.70	2.60	2.90	3.90
Junior females	1.30	1.30	0.90	1.20	0.70	1.30	1.20
AVERAGE WEEKLY ORDINARY TIME EARNINGS (a)							
Adult males							
Manufacturing --							
Founding, engineering, vehicles, etc.	94.50	93.70	88.70	93.10	88.20	102.90	93.50
Other	95.30	92.90	87.00	86.80	85.80	86.30	92.10
Total manufacturing	94.90	93.30	87.60	90.90	86.80	91.40	92.80
Non-manufacturing	100.60	97.00	96.70	90.90	96.20	94.30	97.90
All industry groups	97.50	94.70	92.90	90.90	92.70	92.80	95.20
Junior males	54.70	53.30	49.70	49.20	47.90	50.70	52.30
Adult females	73.00	70.80	65.10	65.00	69.10	66.00	70.60
Junior females	49.90	48.80	42.60	43.10	43.90	44.30	47.10
AVERAGE WEEKLY TOTAL EARNINGS							
Adult males							
Manufacturing --							
Founding, engineering, vehicles, etc.	116.50	116.90	107.80	111.90	108.00	117.50	115.10
Other	115.50	112.80	105.60	104.70	104.00	101.10	111.50
Total manufacturing	116.00	114.70	106.40	109.50	105.80	106.20	113.20
Non-manufacturing	115.00	110.00	112.80	102.80	117.00	106.30	112.80
All industry groups	115.60	112.80	110.10	106.70	112.80	106.20	113.10
Junior males	59.30	57.80	54.30	54.50	51.90	54.00	56.90
Adult females	77.10	75.00	68.10	68.70	71.70	68.90	74.50
Junior females	51.20	50.10	43.50	44.40	44.60	45.60	48.30

(a) Average overtime and ordinary time earnings are averages for all employees represented in the survey. See paragraph 4, page 3. (b) Last pay-period in October 1973. (c) Includes the Northern Territory and the Australian Capital Territory.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION I - PRIVATE EMPLOYEES

TABLE 5. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME HOURS (a), PRIVATE EMPLOYMENT :
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRY GROUPS, STATES, OCTOBER 1973 (b)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (c)
AVERAGE WEEKLY OVERTIME HOURS PAID FOR (a)							
Adult males							
Manufacturing -							
Founding, engineering, vehicles, etc.	6.2	6.3	5.3	5.1	5.5	4.1	6.0
Other	5.5	5.6	5.1	5.5	5.3	3.9	5.4
Total manufacturing	5.9	5.9	5.2	5.2	5.4	4.0	5.7
Non-manufacturing	3.8	3.5	4.1	3.5	5.6	3.3	4.0
All industry groups	4.9	5.0	4.6	4.5	5.5	3.6	4.9
Junior males	2.1	2.0	2.1	2.6	2.0	1.6	2.1
Adult females	1.5	1.6	1.2	1.4	1.0	1.2	1.5
Junior females	0.7	0.7	0.5	0.8	0.4	0.9	0.6
AVERAGE WEEKLY ORDINARY TIME HOURS PAID FOR (a)							
Adult males							
Manufacturing -							
Founding, engineering, vehicles, etc.	37.6	38.2	38.0	38.0	38.6	38.8	38.0
Other	38.1	38.4	38.4	38.6	38.6	38.4	38.3
Total manufacturing	37.8	38.3	38.2	38.2	38.6	38.6	38.1
Non-manufacturing	38.2	38.7	38.1	38.5	38.4	38.9	38.4
All industry groups	38.0	38.5	38.2	38.3	38.5	38.7	38.3
Junior males	38.1	38.8	38.7	38.4	38.8	39.1	38.5
Adult females	37.8	37.9	38.4	38.1	38.4	37.9	38.0
Junior females	38.4	38.4	38.8	38.4	38.6	38.6	38.5
AVERAGE WEEKLY TOTAL HOURS PAID FOR							
Adult males							
Manufacturing -							
Founding, engineering, vehicles, etc.	43.9	44.5	43.4	43.1	44.1	42.9	43.9
Other	43.5	44.0	43.5	44.0	43.9	42.4	43.7
Total manufacturing	43.7	44.2	43.4	43.4	44.0	42.5	43.8
Non-manufacturing	42.0	42.2	42.2	42.0	44.0	42.1	42.4
All industry groups	42.9	43.5	42.7	42.8	44.0	42.3	43.1
Junior males	40.2	40.8	40.8	41.0	40.9	40.7	40.6
Adult females	39.3	39.5	39.6	39.5	39.4	39.1	39.4
Junior females	39.0	39.0	39.3	39.2	39.0	39.5	39.1

(a) Average overtime and ordinary time hours paid for are averages for all employees represented in the survey. See paragraph 4, page 3.

(b) Last pay-period in October 1973. (c) Includes the Northern Territory and the Australian Capital Territory.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION I – PRIVATE EMPLOYEES

TABLE 6. – AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT :
FULL-TIME MANAGERIAL, EXECUTIVE, ETC. STAFF, OCTOBER 1973 (a)
(\$)

MALE MANAGERIAL, EXECUTIVE, ETC. STAFF – INDUSTRY GROUPS, AUSTRALIA

Industry group	Average weekly earnings	Industry group	Average weekly earnings
Manufacturing –		Non-manufacturing –	
Founding, engineering, vehicles, etc.		Mining and quarrying	204.50
Extracting, refining and founding of metals	188.20	Electricity, gas, etc.	178.30
Engineering and metal-working	166.20	Building and construction	165.10
Ships, vehicles, parts and accessories	162.60	Transport, storage and communication	165.90
Founding, engineering, vehicles, etc.	167.60	Finance and property	199.00
Textiles, clothing and footwear	157.80	Wholesale trade, etc.	166.50
Food, drink and tobacco	161.60	Retail trade	145.70
Paper, printing, etc.	165.90	Public authority and community, etc. services	184.40
Chemicals, paints, etc.	183.80	Other	142.10
Other	163.50	All non-manufacturing groups	169.40
All manufacturing groups	166.30	All industry groups	168.20

MANAGERIAL, EXECUTIVE, ETC. STAFF – INDUSTRY GROUPS, STATES

Industry group	Males						Females	
	N.S. W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)	Aust.
Manufacturing	172.30	168.00	152.00	156.50	147.70	155.10	166.30	102.40
Non-manufacturing	176.30	173.10	160.20	147.80	162.90	146.30	169.40	109.40
All industry groups	174.80	170.90	158.00	151.00	158.80	149.50	168.20	107.70

(a) Last pay-period in October 1973. (b) Includes the Northern Territory and the Australian Capital Territory.

TABLE 7. – AVERAGE EARNINGS AND HOURS, PRIVATE EMPLOYMENT : PART-TIME EMPLOYEES (a),
INDUSTRY GROUPS, AUSTRALIA, OCTOBER 1973 (b)

	Adult females					
	Adult males	Junior males	Manufacturing	Non-manufacturing	All industry groups	Junior females
Average weekly earnings (\$)	37.40	11.40	35.00	37.00	36.70	9.20
Average weekly hours paid for	14.7	9.1	19.5	17.1	17.5	7.5
Average hourly earnings (\$)	2.54	1.25	1.80	2.16	2.09	1.23

(a) Part-time employees are those who normally work less than 30 hours a week – see definitions, page 5. (b) Last pay-period in October 1973.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION I - PRIVATE EMPLOYEES

TABLE 8. - AVERAGE EARNINGS AND HOURS, PRIVATE EMPLOYMENT : ALL EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRY GROUPS, AUSTRALIA, OCTOBER 1973 (a)

Manufacturing											
Founding, engineering, vehicles, etc.											
	Extracting, refining and founding of metals	Engin- eering and metal- working	Ships, vehicles, parts and accessories	Founding, engin- eering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc.	Chemicals, paints, etc.	Other	All manu- facturing groups	
AVERAGE WEEKLY EARNINGS (\$)											
Males	118.10	106.40	109.30	109.10	102.70	101.20	108.90	116.40	104.90	107.10	
Adults	123.60	110.60	114.70	113.80	106.60	104.50	114.90	118.50	110.10	111.60	
Juniors	67.40	57.30	55.50	58.70	52.60	55.70	56.10	59.50	50.90	56.30	
Females	72.10	70.40	76.60	71.80	62.20	62.90	60.40	69.90	65.00	65.60	
Adults	75.10	72.10	78.20	73.50	64.80	64.70	62.50	72.10	67.10	67.70	
Juniors	52.10	48.80	53.90	50.00	41.30	44.00	44.60	47.60	45.50	44.80	
Persons	114.30	97.50	104.10	101.60	74.40	88.10	93.90	102.20	95.80	94.50	
AVERAGE WEEKLY HOURS PAID FOR											
Males	44.1	43.2	42.7	43.2	43.4	42.4	40.9	42.3	43.6	43.0	
Adults	44.7	43.4	42.9	43.5	43.7	42.7	41.1	42.5	44.0	43.2	
Juniors	38.6	40.8	40.0	40.2	40.0	38.6	39.1	39.5	40.0	39.8	
Females	38.7	38.6	39.0	38.7	38.6	36.9	35.4	38.2	37.7	37.9	
Adults	38.6	38.6	38.9	38.6	38.6	36.8	34.9	38.2	37.6	37.8	
Juniors	39.4	38.4	40.3	38.8	38.6	37.9	39.2	38.0	38.0	38.5	
Persons	43.6	42.1	42.1	42.3	40.0	40.5	39.2	41.1	42.3	41.4	
AVERAGE HOURLY EARNINGS (\$)											
Males	2.68	2.46	2.56	2.52	2.36	2.39	2.66	2.75	2.40	2.49	
Adults	2.77	2.55	2.67	2.62	2.44	2.45	2.79	2.79	2.50	2.58	
Juniors	1.75	1.40	1.39	1.46	1.31	1.44	1.44	1.51	1.27	1.41	
Females	1.86	1.83	1.97	1.86	1.61	1.70	1.71	1.83	1.73	1.73	
Adults	1.95	1.87	2.01	1.90	1.68	1.76	1.79	1.89	1.78	1.79	
Juniors	1.32	1.27	1.34	1.29	1.07	1.16	1.14	1.25	1.20	1.16	
Persons	2.62	2.32	2.47	2.40	1.86	2.17	2.40	2.49	2.27	2.28	
Non-manufacturing											
	Mining and quarrying	Elec- tricity, gas, etc.	Building and const- ruction	Transport, and storage and comm- unication	Finance and property	Wholesale trade, etc.	Retail trade	Public auth- ority and community, etc. services	Other	All non-manu- facturing groups	All industry groups
AVERAGE WEEKLY EARNINGS (\$)											
Males	141.60	105.30	114.30	116.20	104.60	96.90	73.90	100.40	66.90	97.60	102.30
Adults	144.00	107.30	120.50	117.90	114.20	101.20	89.10	105.10	67.90	104.40	108.00
Juniors	79.70	59.30	58.00	59.90	62.70	51.60	34.20	56.30	43.80	47.20	50.90
Females	73.20	68.20	60.20	68.00	65.90	63.80	49.00	69.00	52.70	59.60	61.70
Adults	77.80	72.90	62.50	71.70	74.10	67.60	59.20	72.10	53.90	65.00	66.10
Juniors	53.30	50.40	47.20	49.40	52.90	46.40	31.30	53.60	36.30	42.00	42.50
Persons	136.90	100.90	109.10	108.80	84.20	86.50	60.10	75.90	59.60	73.60	82.80
AVERAGE WEEKLY HOURS PAID FOR											
Males	44.1	41.6	42.6	42.6	38.9	40.4	35.7	37.6	27.8	38.6	40.8
Adults	44.1	41.7	42.9	42.7	38.8	40.5	38.8	37.6	27.7	39.2	41.2
Juniors	42.7	39.7	40.3	39.6	39.1	39.6	27.6	37.6	31.9	34.2	36.5
Females	37.4	37.0	33.3	35.6	36.8	36.7	30.4	33.7	27.9	32.7	34.5
Adults	37.0	36.7	32.3	35.0	35.7	36.2	31.9	32.9	27.4	32.4	34.5
Juniors	38.9	38.3	38.9	38.6	38.6	38.8	27.8	37.7	35.0	33.6	34.5
Persons	43.6	41.0	41.7	41.5	37.8	39.2	32.8	34.6	27.9	36.0	38.4
AVERAGE HOURLY EARNINGS (\$)											
Males	3.21	2.53	2.68	2.73	2.69	2.40	2.07	2.67	2.40	2.53	2.51
Adults	3.27	2.58	2.81	2.76	2.94	2.50	2.29	2.79	2.46	2.66	2.62
Juniors	1.87	1.49	1.44	1.51	1.60	1.30	1.24	1.50	1.37	1.38	1.39
Females	1.96	1.84	1.81	1.91	1.79	1.74	1.61	2.05	1.89	1.82	1.79
Adults	2.10	1.99	1.94	2.05	2.08	1.87	1.86	2.19	1.97	2.01	1.91
Juniors	1.37	1.31	1.21	1.28	1.37	1.20	1.13	1.42	1.04	1.25	1.23
Persons	3.14	3.46	2.61	2.62	2.23	2.20	1.83	2.20	2.14	2.05	2.16

(a) Last pay-period in October 1973.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION I - PRIVATE EMPLOYEES

TABLE 9. - AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT : ALL EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRY GROUPS, STATES, OCTOBER 1973 (a)
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
FOUNDING, ENGINEERING, VEHICLES, ETC.							
Males	110.60	112.20	98.50	106.50	100.10	108.40	109.10
Adults	115.20	115.90	105.40	111.40	106.50	116.30	113.80
Juniors	61.20	61.00	52.30	57.40	50.70	51.20	58.70
Females	74.60	71.80	62.50	67.30	61.90	64.10	71.80
Adults	75.90	73.00	65.50	70.60	64.50	67.90	73.50
Juniors	*	*	*	*	*	*	50.00
Persons	102.90	103.20	94.20	99.10	95.10	104.00	101.60
MANUFACTURING (OTHER THAN FOUNDING, ENGINEERING, VEHICLES, ETC.)							
Males	109.70	107.10	97.50	97.50	96.40	95.70	105.20
Adults	113.70	110.80	102.80	103.00	101.80	100.00	109.50
Juniors	54.70	54.00	52.40	54.10	49.90	55.30	53.70
Females	66.30	63.50	56.90	55.20	57.70	57.30	63.10
Adults	68.20	65.20	60.50	58.90	60.60	60.70	65.30
Juniors	*	*	*	*	*	*	43.30
Persons	93.20	88.50	85.50	81.70	85.30	85.90	89.20
TOTAL MANUFACTURING							
Males	110.20	109.50	97.90	103.30	98.00	99.70	107.10
Adults	114.50	113.20	103.80	108.50	103.80	105.00	111.60
Juniors	58.50	57.30	52.40	56.00	50.30	53.80	56.30
Females	69.00	65.60	57.80	60.20	58.70	58.20	65.60
Adults	70.80	67.20	61.30	64.00	61.50	61.60	67.70
Juniors	47.10	46.80	39.10	40.70	43.00	43.90	44.80
Persons	97.70	94.20	88.30	91.90	89.10	90.90	94.50
NON-MANUFACTURING							
Males	99.40	93.20	101.00	85.40	105.20	93.10	97.60
Adults	105.10	99.60	109.10	94.70	111.90	100.70	104.40
Juniors	48.90	46.40	48.90	39.80	46.80	50.20	47.20
Females	62.90	61.40	53.10	51.70	56.20	52.70	59.60
Adults	68.10	66.90	58.50	56.50	61.40	56.90	65.00
Juniors	43.00	43.80	39.30	38.80	40.30	43.20	42.00
Persons	82.70	78.60	82.30	70.10	83.20	79.20	73.60
ALL INDUSTRY GROUPS							
Males	104.80	102.30	99.70	95.20	102.60	96.30	102.30
Adults	109.90	107.40	106.90	102.50	108.90	102.80	108.00
Juniors	53.10	50.90	50.20	46.50	48.10	51.60	50.90
Females	65.00	63.20	54.30	54.60	56.70	54.50	61.70
Adults	69.10	67.00	59.30	59.30	61.40	58.60	66.10
Juniors	43.60	44.50	39.20	39.30	40.60	43.30	42.50
Persons	89.30	86.60	84.40	80.40	84.90	84.30	82.80

(a) Last pay-period in October 1973. (b) Includes the Northern Territory and the Australian Capital Territory.

* Information not available because the figures are subject to sampling variability too high for most practical uses.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION I - PRIVATE EMPLOYEES

TABLE 10. - AVERAGE WEEKLY HOURS PAID FOR, PRIVATE EMPLOYMENT : ALL EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRY GROUPS, STATES, OCTOBER 1973 (a)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
FOUNDING, ENGINEERING, VEHICLES, ETC.							
Males	43.0	44.0	42.1	42.7	43.2	42.3	43.2
Adults	43.4	44.2	42.4	42.9	43.5	42.6	43.5
Juniors	39.4	41.0	39.7	40.9	41.0	40.2	40.2
Females	39.0	38.6	37.7	38.3	37.2	36.2	38.7
Adults	39.0	38.6	37.4	38.4	36.8	35.7	38.6
Juniors	*	*	*	*	*	*	38.8
Persons	42.2	42.8	41.6	41.9	42.4	41.7	42.3
MANUFACTURING (OTHER THAN FOUNDING, ENGINEERING, VEHICLES, ETC.)							
Males	42.7	43.0	42.1	43.0	42.6	41.8	42.7
Adults	42.9	43.3	42.4	43.1	43.0	41.9	43.0
Juniors	39.1	39.0	39.5	40.6	39.8	40.9	39.4
Females	37.9	37.6	37.3	37.3	37.4	36.6	37.6
Adults	37.8	37.5	37.0	37.1	37.3	36.0	37.5
Juniors	*	*	*	*	*	*	38.4
Persons	40.8	40.7	40.7	40.9	41.1	40.5	40.8
TOTAL MANUFACTURING							
Males	42.9	43.4	42.1	42.8	42.9	41.9	43.0
Adults	43.2	43.7	42.4	43.0	43.2	42.1	43.2
Juniors	39.3	39.9	39.6	40.8	40.4	40.7	39.8
Females	38.2	37.8	37.3	37.7	37.4	36.5	37.9
Adults	38.2	37.8	37.1	37.7	37.2	35.9	37.8
Juniors	38.6	38.7	38.8	37.6	38.2	39.0	38.5
Persons	41.5	41.5	41.0	41.5	41.6	40.8	41.4
NON-MANUFACTURING							
Males	38.0	37.6	40.3	37.4	41.6	39.6	38.6
Adults	38.4	38.2	40.9	38.6	42.2	39.9	39.2
Juniors	33.6	33.4	36.5	31.8	36.4	37.9	34.2
Females	32.6	32.4	33.5	31.9	33.2	32.8	32.7
Adults	32.7	32.0	33.0	31.3	32.5	31.2	32.4
Juniors	32.3	33.7	34.8	33.8	35.2	36.7	33.6
Persons	35.5	35.2	37.7	34.9	37.8	37.3	36.0
ALL INDUSTRY GROUPS							
Males	40.4	40.9	41.1	40.4	42.1	40.7	40.8
Adults	40.8	41.3	41.5	41.0	42.6	41.0	41.2
Juniors	36.1	36.1	37.7	35.5	37.9	39.0	36.5
Females	34.5	34.8	34.5	33.9	33.9	34.0	34.5
Adults	34.8	34.8	34.1	33.7	33.4	32.9	34.5
Juniors	33.3	34.8	35.4	34.7	35.6	37.2	34.5
Persons	38.1	38.4	38.8	38.0	38.9	38.8	38.4

(a) Last pay-period in October 1973. (b) Includes the Northern Territory and the Australian Capital Territory.

* Information not available because the figures are subject to sampling variability too high for most practical uses.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION I - PRIVATE EMPLOYEES

TABLE 11. - AVERAGE HOURLY EARNINGS, PRIVATE EMPLOYMENT: ALL EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRY GROUPS, STATES, OCTOBER 1973 (a)
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
FOUNDING, ENGINEERING, VEHICLES, ETC.							
Males	2.57	2.55	2.34	2.49	2.32	2.56	2.52
Adults	2.65	2.62	2.48	2.60	2.45	2.73	2.62
Juniors	1.55	1.49	1.32	1.40	1.24	1.27	1.46
Females	1.91	1.86	1.66	1.76	1.66	1.77	1.86
Adults	1.95	1.89	1.75	1.84	1.75	1.90	1.90
Juniors	*	*	*	*	*	*	1.29
Persons	2.44	2.41	2.27	2.37	2.24	2.49	2.40
MANUFACTURING (OTHER THAN FOUNDING, ENGINEERING, VEHICLES, ETC.)							
Males	2.57	2.49	2.32	2.27	2.26	2.29	2.46
Adults	2.65	2.56	2.42	2.39	2.37	2.39	2.55
Juniors	1.40	1.39	1.33	1.33	1.25	1.35	1.36
Females	1.75	1.69	1.53	1.48	1.54	1.57	1.68
Adults	1.80	1.74	1.64	1.59	1.62	1.69	1.74
Juniors	*	*	*	*	*	*	1.13
Persons	2.28	2.18	2.10	2.00	2.07	2.12	2.19
TOTAL MANUFACTURING							
Males	2.57	2.52	2.32	2.41	2.29	2.38	2.49
Adults	2.65	2.59	2.45	2.52	2.40	2.49	2.58
Juniors	1.49	1.43	1.32	1.37	1.25	1.32	1.41
Females	1.81	1.73	1.55	1.60	1.57	1.59	1.73
Adults	1.85	1.78	1.66	1.70	1.65	1.72	1.79
Juniors	1.22	1.21	1.01	1.08	1.13	1.13	1.16
Persons	2.36	2.27	2.16	2.22	2.14	2.23	2.28
NON-MANUFACTURING							
Males	2.62	2.48	2.51	2.28	2.53	2.35	2.53
Adults	2.73	2.61	2.67	2.45	2.65	2.52	2.66
Juniors	1.46	1.39	1.34	1.25	1.28	1.32	1.38
Females	1.93	1.89	1.58	1.62	1.70	1.61	1.82
Adults	2.08	2.09	1.77	1.81	1.89	1.82	2.01
Juniors	1.33	1.30	1.13	1.15	1.15	1.18	1.25
Persons	2.33	2.23	2.19	2.01	2.20	2.12	2.05
ALL INDUSTRY GROUPS							
Males	2.59	2.50	2.43	2.36	2.44	2.36	2.51
Adults	2.69	2.60	2.57	2.50	2.56	2.51	2.62
Juniors	1.47	1.41	1.33	1.31	1.27	1.32	1.39
Females	1.88	1.82	1.58	1.61	1.67	1.60	1.79
Adults	1.99	1.92	1.74	1.76	1.84	1.78	1.91
Juniors	1.31	1.28	1.11	1.13	1.14	1.16	1.23
Persons	2.34	2.25	2.17	2.12	2.18	2.17	2.16

(a) Last pay-period in October 1973. (b) Includes the Northern Territory and the Australian Capital Territory.

* Information not available because the figures are subject to sampling variability too high for most practical uses.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION I - PRIVATE EMPLOYEES

TABLE 12. - AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT : TOTAL EMPLOYEES,
INDUSTRY GROUPS, AUSTRALIA, OCTOBER 1973 (a)
(\$)

	Manufacturing									
	Founding, engineering, vehicles, etc.									
	Extracting, refining and founding of metals	Engin- eering and metal- working	Ships, vehicles, parts and accessories	Founding, engin- eering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc.	Chemicals, paints, etc.	Other	All manu- facturing groups
Males	122.30	112.90	113.50	114.50	111.20	107.80	115.70	129.10	111.30	113.50
Adults	127.90	117.20	118.90	119.30	115.00	111.10	121.60	131.10	116.40	118.00
Juniors	67.40	57.30	55.50	58.70	52.60	55.70	56.10	59.50	50.90	56.30
Full-time employees	122.80	114.40	114.20	115.70	112.30	110.70	120.00	129.60	112.20	115.10
Adults	128.40	118.80	119.50	120.50	116.00	113.70	125.80	131.60	117.30	119.60
Juniors	67.80	57.70	56.40	59.20	54.10	59.90	59.50	60.40	51.80	57.60
Females	72.60	71.20	77.20	72.40	63.00	63.30	61.40	71.20	66.00	66.30
Adults	75.60	72.80	78.70	74.20	65.70	65.10	63.50	73.50	68.10	68.50
Juniors	52.10	48.80	53.90	50.00	41.30	44.00	44.60	47.60	45.50	44.80
Full-time employees	75.20	73.60	79.80	75.00	64.00	69.00	68.70	73.30	69.50	69.50
Adults	78.80	75.60	81.60	77.00	67.00	71.40	72.60	76.00	72.00	72.10
Juniors	52.10	49.50	54.10	50.60	41.40	45.50	45.00	48.20	46.50	45.40
Persons	118.30	103.30	108.10	106.60	79.10	93.50	100.00	113.60	101.70	100.10
Adults	123.90	107.00	112.70	110.70	82.80	96.60	105.10	116.40	106.30	104.20
Juniors	65.70	55.40	55.30	57.20	43.70	51.00	52.20	53.20	49.60	52.40
Full-time employees	119.20	105.40	109.30	108.30	80.50	98.50	107.10	115.10	103.80	102.90
Adults	124.80	109.20	114.00	112.60	84.40	101.70	113.00	118.10	108.50	107.10
Juniors	66.10	55.90	56.20	57.70	44.10	53.90	54.40	53.90	50.50	53.50
	Non-manufacturing									
	Mining and quarrying	Elec- tricity, gas, etc.	Building and construc- tion	Transport, storage and commu- nication	Finance and property	Wholesale trade, etc.	Retail trade	Public auth- ority and community, etc. services	Other	All non-manu- facturing groups
										All industry groups
Males	148.10	110.50	121.30	121.90	130.90	109.50	85.50	126.00	76.60	110.00
Adults	150.50	112.50	127.20	123.60	141.50	113.90	101.10	131.00	77.90	116.80
Juniors	79.70	59.30	58.00	59.90	62.70	51.60	34.20	56.30	43.80	47.20
Full-time employees	148.40	111.10	122.20	128.10	132.50	112.50	98.30	132.10	108.20	118.80
Adults	150.80	113.10	128.10	129.90	143.60	117.10	107.30	137.70	110.40	124.70
Juniors	79.80	59.60	58.70	62.50	62.70	52.60	50.90	57.80	58.80	56.20
Females	74.30	68.90	62.70	69.50	55.80	65.00	50.40	71.40	54.10	61.30
Adults	78.90	73.60	65.20	73.30	75.40	69.00	69.90	74.70	55.30	66.90
Juniors	53.30	50.40	47.20	49.40	52.90	46.40	31.30	53.60	36.30	42.00
Full-time employees	78.70	72.00	72.20	76.40	69.00	68.40	64.10	80.10	72.00	71.50
Adults	84.80	77.90	77.50	82.50	79.90	73.80	74.10	86.50	75.80	79.10
Juniors	53.90	51.00	47.80	49.80	52.90	46.50	44.60	54.70	39.90	49.00
Persons	143.40	105.80	116.00	114.30	102.00	97.10	67.40	86.80	65.60	90.20
Adults	146.60	108.80	121.90	117.20	117.00	102.40	82.10	91.80	67.00	98.30
Juniors	72.80	55.70	55.80	54.70	55.80	49.10	32.40	54.00	39.00	44.00
Full-time employees	144.30	107.00	118.70	121.30	104.60	100.80	82.70	96.80	91.30	101.80
Adults	147.60	110.10	124.90	124.60	121.30	106.80	94.10	104.60	94.90	110.30
Juniors	72.90	56.10	57.20	56.00	55.90	49.60	46.90	55.20	45.90	51.70

(a) Last pay-period in October 1973.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION I - PRIVATE EMPLOYEES

TABLE 13. - AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT : TOTAL EMPLOYEES, INDUSTRY GROUPS, STATES, OCTOBER 1973 (a)
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
FOUNDING, ENGINEERING, VEHICLES, ETC.							
Males	116.50	118.20	102.30	110.00	105.40	113.30	114.50
Adults	121.10	121.80	109.20	114.90	111.60	120.80	119.30
Juniors	61.20	61.00	52.30	57.40	50.70	51.20	58.70
Full-time employees	117.80	119.10	104.40	110.60	106.60	114.20	115.70
Adults	122.50	122.80	111.40	115.50	113.00	121.90	120.50
Juniors	61.90	61.10	53.50	58.00	50.90	51.30	59.20
Females	75.50	72.20	64.10	67.50	62.70	64.90	72.40
Adults	76.80	73.40	67.30	70.70	65.40	68.70	74.20
Juniors	*	*	*	*	*	*	50.00
Full-time employees	77.50	75.10	66.60	70.40	66.00	70.20	75.00
Adults	79.00	76.50	70.40	73.70	69.80	76.20	77.00
Juniors	*	*	*	*	*	*	50.60
Persons	108.30	108.60	97.90	102.40	100.20	108.80	106.60
Adults	112.10	111.80	104.30	107.20	106.30	116.30	110.70
Juniors	59.80	59.60	51.20	54.10	50.30	50.50	57.20
Full-time employees	109.90	110.40	100.20	103.80	102.10	110.60	108.30
Adults	113.90	113.70	106.90	108.60	108.50	118.50	112.60
Juniors	60.40	59.80	52.20	55.20	50.50	50.60	57.70
MANUFACTURING (OTHER THAN FOUNDING, ENGINEERING, VEHICLES, ETC.)							
Males	117.70	115.20	102.60	103.70	102.10	100.50	112.60
Adults	121.70	118.80	107.90	109.30	107.40	104.90	116.90
Juniors	54.70	54.00	52.40	54.10	49.90	55.30	53.70
Full-time employees	119.60	117.30	105.10	105.20	104.20	101.60	114.60
Adults	123.30	120.70	110.60	110.90	109.50	106.00	118.80
Juniors	57.20	57.50	53.70	54.70	51.10	56.00	55.90
Females	67.20	64.30	57.70	55.50	58.50	57.60	63.90
Adults	69.10	66.10	61.30	59.10	61.40	61.00	66.20
Juniors	*	*	*	*	*	*	43.30
Full-time employees	70.10	68.00	60.50	58.60	61.90	60.60	67.20
Adults	72.40	70.20	65.20	63.30	65.70	65.30	70.00
Juniors	*	*	*	*	*	*	43.90
Persons	99.90	94.90	90.10	86.90	90.40	90.20	95.30
Adults	103.40	98.20	95.60	92.90	95.60	95.30	99.30
Juniors	50.70	49.60	46.90	46.80	46.70	50.50	49.10
Full-time employees	102.90	98.60	93.60	90.10	93.60	92.40	98.70
Adults	106.60	102.00	99.60	96.70	99.20	97.90	102.90
Juniors	52.40	51.30	47.80	47.60	47.80	50.80	50.40
TOTAL MANUFACTURING							
Males	117.10	116.50	102.50	107.70	103.60	104.60	113.50
Adults	121.40	120.20	108.40	112.80	109.20	109.90	118.00
Juniors	58.50	57.30	52.40	56.00	50.30	53.80	56.30
Full-time employees	118.60	118.10	104.90	108.60	105.30	105.60	115.10
Adults	122.90	121.70	110.90	113.80	111.00	111.10	119.60
Juniors	60.00	59.30	53.60	56.60	51.00	54.20	57.60
Females	69.90	66.30	58.70	60.50	59.40	58.50	66.30
Adults	71.70	67.90	62.30	64.10	62.30	62.00	68.50
Juniors	47.10	46.80	39.10	40.70	43.00	43.90	44.80
Full-time employees	72.60	69.80	61.50	63.60	62.90	61.80	69.50
Adults	74.70	71.80	66.10	68.00	66.60	66.70	72.10
Juniors	47.70	47.20	39.40	42.00	43.60	43.80	45.40
Persons	103.70	100.20	92.60	95.80	94.30	95.50	100.10
Adults	107.40	103.50	98.40	101.30	99.80	101.20	104.20
Juniors	55.10	53.20	48.40	50.40	48.10	50.50	52.40
Full-time employees	106.20	103.20	95.70	98.10	97.00	97.60	102.90
Adults	110.00	106.60	102.00	103.80	102.90	103.80	107.10
Juniors	56.30	54.50	49.30	51.30	48.90	50.80	53.50

(a) Last pay-period in October 1973. (b) Includes the Northern Territory and the Australian Capital Territory.

* Information not available because the figures are subject to sampling variability too high for most practical uses.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION I - PRIVATE EMPLOYEES

TABLE 13. - AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT : TOTAL EMPLOYEES, INDUSTRY GROUPS, STATES, OCTOBER 1973 (a) - continued (\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
NON-MANUFACTURING							
Males	112.70	108.40	110.40	95.30	114.50	100.30	110.00
Adults	118.50	115.10	118.20	104.50	120.90	107.80	116.80
Juniors	48.90	46.40	48.90	39.80	46.80	50.20	47.20
Full-time employees	122.70	119.10	114.70	105.60	119.70	105.30	118.80
Adults	127.90	125.00	121.60	112.00	125.50	112.90	124.70
Juniors	58.70	56.60	54.80	52.30	52.50	53.80	56.20
Females	64.50	63.30	54.30	53.40	57.90	53.50	61.30
Adults	69.80	69.10	60.00	58.50	63.30	57.90	66.90
Juniors	43.00	43.80	39.30	38.80	40.30	43.20	42.00
Full-time employees	75.20	74.00	62.70	63.40	66.90	62.20	71.50
Adults	81.50	82.20	71.00	71.50	75.30	71.60	79.10
Juniors	52.00	50.90	44.40	45.20	44.80	46.20	49.00
Persons	92.40	89.60	90.30	77.70	91.00	85.50	90.20
Adults	99.60	97.70	100.00	86.90	99.40	94.10	98.30
Juniors	45.10	44.80	43.40	39.30	42.60	46.60	44.00
Full-time employees	104.80	102.30	98.70	90.00	100.60	94.00	101.80
Adults	112.10	111.20	108.70	99.40	110.00	104.50	110.30
Juniors	54.50	52.90	48.80	47.80	47.40	50.00	51.70
ALL INDUSTRY GROUPS							
Males	114.80	112.80	107.30	101.80	110.70	102.30	111.70
Adults	119.90	117.90	114.30	109.00	116.80	108.80	117.40
Juniors	53.10	50.90	50.20	46.50	48.10	51.60	50.90
Full-time employees	120.60	118.50	110.80	107.30	114.50	105.50	117.00
Adults	125.40	123.10	117.40	113.00	120.40	112.00	122.10
Juniors	59.30	57.80	54.30	54.50	51.90	54.00	56.90
Females	66.30	64.60	55.50	55.70	58.20	55.10	63.00
Adults	70.50	68.50	60.70	60.60	63.10	59.30	67.50
Juniors	43.60	44.50	39.20	39.30	40.60	43.30	42.50
Full-time employees	74.20	71.90	62.40	63.50	66.10	62.10	70.70
Adults	78.60	76.50	69.40	70.00	73.40	69.50	76.00
Juniors	51.20	50.10	43.50	44.40	44.60	45.60	48.30
Persons	97.30	94.90	91.10	86.10	92.00	89.80	94.50
Adults	103.10	100.70	99.40	93.90	99.60	97.30	101.00
Juniors	48.00	47.30	44.70	42.80	43.80	47.80	46.40
Full-time employees	105.40	102.80	97.60	94.10	99.50	95.70	102.30
Adults	111.10	108.60	106.20	101.70	107.80	104.20	108.80
Juniors	55.10	53.50	49.00	49.20	47.80	50.20	52.30

(a) Last pay-period in October 1973. (b) Includes the Northern Territory and the Australian Capital Territory.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION II - GOVERNMENT EMPLOYEES

TABLE 14. - AVERAGE EARNINGS AND HOURS, GOVERNMENT EMPLOYMENT : FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRY GROUPS, AUSTRALIA, OCTOBER 1973 (a)

	Manufacturing									
	Founding, engineering, vehicles, etc.									
	Extracting, refining and founding of metals	Engin- eering and metal- working	Ships, vehicles, parts and accessories	Founding, engin- eering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc.	Chemicals, paints, etc.	Other	All manu- facturing groups
AVERAGE WEEKLY EARNINGS (\$)										
Adult males	90.80	117.20	103.20	104.50	103.40	98.70	120.50	116.50	110.10	106.00
Junior males	(b)	56.50	53.00	53.30	(b)	47.60	64.50	68.50	62.10	54.70
Adult females	(b)	80.40	80.80	79.90	64.90	67.70	74.60	87.40	80.80	78.00
Junior females	(b)	(b)	60.30	59.70	(b)	(b)	48.70	58.90	(b)	54.10
AVERAGE WEEKLY HOURS PAID FOR										
Adult males	42.1	37.6	41.2	40.9	39.9	41.4	44.3	39.2	40.6	40.9
Junior males	(b)	39.7	38.6	38.7	(b)	38.5	42.0	39.9	40.8	39.1
Adult females	(b)	37.9	37.3	37.7	35.0	37.8	40.3	38.5	40.1	38.3
Junior females	(b)	(b)	36.6	36.7	(b)	(b)	39.7	37.2	(b)	37.9
AVERAGE HOURLY EARNINGS (\$)										
Adult males	2.16	3.12	2.50	2.56	2.59	2.39	2.72	2.98	2.71	2.59
Junior males	(b)	1.42	1.37	1.38	(b)	1.24	1.53	1.72	1.52	1.40
Adult females	(b)	2.12	2.16	2.12	1.86	1.79	1.85	2.27	2.02	2.04
Junior females	(b)	(b)	1.65	1.63	(b)	(b)	1.23	1.58	(b)	1.43
	Non-manufacturing									
	Mining and quarrying	Elec- tricity, gas, etc.	Building and const- ruction	Transport, storage and comm- unication	Finance and property	Wholesale trade, etc.	Retail trade	Public auth- ority and community, etc. services	Other	All non-manu- facturing groups
										All industry groups
AVERAGE WEEKLY EARNINGS (\$)										
Adult males	141.00	119.10	104.60	125.20	120.30	114.90	92.40	125.80	103.10	120.20
Junior males	73.70	66.60	60.40	61.00	65.30	(b)	(b)	64.40	60.50	63.20
Adult females	87.90	87.10	80.40	108.60	84.70	77.90	67.30	101.20	87.10	100.70
Junior females	(b)	56.30	54.80	59.20	55.00	(b)	(b)	55.90	63.10	56.30
AVERAGE WEEKLY HOURS PAID FOR										
Adult males	39.4	40.6	41.5	42.5	39.7	40.5	40.1	38.7	40.3	40.5
Junior males	39.7	39.5	39.1	41.4	39.2	(b)	(b)	37.5	38.8	39.4
Adult females	37.7	37.8	38.1	41.5	38.9	36.3	39.8	37.3	37.7	37.9
Junior females	(b)	37.3	37.8	42.8	39.4	(b)	(b)	37.7	37.6	38.9
AVERAGE HOURLY EARNINGS (\$)										
Adult males	3.58	2.93	2.52	2.95	3.03	2.84	2.30	3.25	2.56	2.96
Junior males	1.86	1.68	1.55	1.47	1.67	(b)	(b)	1.72	1.56	1.60
Adult females	2.33	2.31	2.11	2.62	2.18	2.14	1.69	2.72	2.31	2.66
Junior females	(b)	1.51	1.45	1.38	1.39	(b)	(b)	1.48	1.68	1.45

(a) Last pay-period in October 1973. See paragraph 14, page 5. (b) Information not available because relatively few employees reported.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION II - GOVERNMENT EMPLOYEES

TABLE 15. - AVERAGE EARNINGS AND HOURS, GOVERNMENT EMPLOYMENT : FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRY GROUPS, STATES, OCTOBER 1973 (a)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
AVERAGE WEEKLY EARNINGS (\$)							
Adult males							
Manufacturing -							
Founding, engineering, vehicles, etc.	107.90	109.60	100.00	96.10	87.10	96.00	104.50
Other	102.50	111.20	92.10	115.00	103.60	97.60	109.00
Total manufacturing	106.60	110.00	98.00	108.70	92.90	96.70	106.00
Non-manufacturing	121.40	121.90	114.20	113.90	118.90	111.50	120.20
All industry groups	120.30	120.80	113.20	113.20	116.90	110.90	119.00
Junior males							
Manufacturing -							
Founding, engineering, vehicles, etc.	55.20	55.60	45.70	56.70	44.70	(c)	53.30
Other	51.40	64.60	44.90	63.50	57.80	(c)	58.30
Total manufacturing	54.40	57.10	45.50	61.10	47.60	51.00	54.70
Non-manufacturing	64.90	63.00	61.00	61.00	63.20	59.90	63.20
All industry groups	63.40	62.30	59.70	61.00	61.70	59.10	62.10
Adult females							
Manufacturing -							
Other than founding, etc.	71.00	73.80	84.00	82.00	74.30	(c)	77.10
Total manufacturing	78.00	76.10	82.60	81.80	72.50	(c)	78.00
Non-manufacturing	98.30	105.90	100.30	97.10	99.70	98.40	100.70
All industry groups	98.10	104.60	100.10	96.60	99.10	98.20	100.20
Junior females							
Non-manufacturing	57.90	59.40	52.50	55.10	56.10	52.50	56.30
All industry groups	57.90	59.30	52.50	55.00	55.90	52.50	56.30
AVERAGE WEEKLY HOURS PAID FOR							
Adult males							
Manufacturing -							
Founding, engineering, vehicles, etc.	42.2	39.4	42.1	40.8	38.1	41.9	40.9
Other	42.7	40.7	40.5	40.0	41.7	37.3	41.0
Total manufacturing	42.3	39.7	41.7	40.2	39.4	39.8	40.9
Non-manufacturing	40.7	40.6	40.2	40.3	40.6	40.3	40.5
All industry groups	40.8	40.5	40.3	40.3	40.5	40.3	40.6
Junior males							
Manufacturing -							
Founding, engineering, vehicles, etc.	38.5	38.7	38.8	40.5	38.4	(c)	38.7
Other	40.1	40.2	36.2	40.0	40.0	(c)	39.9
Total manufacturing	38.8	38.9	38.2	40.2	38.8	40.5	39.1
Non-manufacturing	39.6	39.9	38.4	39.7	39.3	39.1	39.4
All industry groups	39.5	39.8	38.4	39.8	39.2	39.2	39.4
Adult females -							
Manufacturing -							
Other than founding, etc.	40.5	37.1	38.1	38.8	39.5	(c)	38.5
Total manufacturing	38.0	37.8	38.0	38.7	39.3	(c)	38.3
Non-manufacturing	36.8	38.6	38.0	38.6	38.6	38.0	37.9
All industry groups	36.8	38.6	38.0	38.6	38.6	38.0	37.9
Junior females							
Non-manufacturing	38.6	40.0	38.2	39.6	38.9	38.5	38.9
All industry groups	38.6	40.0	38.2	39.5	38.8	38.5	38.9

(a) Last pay-period in October 1973. See paragraph 14, page 5. (b) Includes the Northern Territory and the Australian Capital Territory.

(c) Information not available because relatively few employees reported.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION II - GOVERNMENT EMPLOYEES

TABLE 16. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS (a), GOVERNMENT EMPLOYMENT: FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRY GROUPS, AUSTRALIA, OCTOBER 1973 (b)

	Manufacturing										
	Founding, engineering, vehicles, etc.										
	Extract- ing, refin- ing and foundry of metals	Engin- eering and metal- working	Ships, vehicles, parts and accessories	Foundry, engin- eering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc.	Chemicals, paints, etc.	Other	All manu- facturing groups	
ADULT MALES											
Overtime earnings (a) (\$)	17.60	2.20	8.20	7.70	4.90	11.90	20.70	4.00	10.40	8.70	
Ordinary time earnings (a) (\$)	73.20	115.00	94.90	96.80	98.40	86.80	99.80	112.60	99.70	97.30	
Total earnings (\$)	90.80	117.20	103.20	104.50	103.40	98.70	120.50	116.50	110.10	106.00	
Overtime hours (a)	5.1	0.5	2.3	2.1	1.4	3.2	5.3	1.0	2.8	2.4	
Ordinary time hours (a)	37.0	37.0	39.0	38.7	38.5	38.1	39.0	38.2	37.8	38.6	
Total hours	42.1	37.6	41.2	40.9	39.9	41.4	44.3	39.2	40.6	40.9	
JUNIOR MALES											
Overtime earnings (a) (\$)	(c)	1.10	1.40	1.40	(c)	2.40	6.00	0.60	3.00	1.80	
Ordinary time earnings (a) (\$)	(c)	55.40	51.60	52.00	(c)	45.20	58.50	67.90	59.10	53.00	
Total earnings (\$)	(c)	56.50	53.00	53.30	(c)	47.60	64.50	68.50	62.10	54.70	
Overtime hours (a)	(c)	0.4	0.6	0.6	(c)	1.2	3.1	0.3	1.4	0.8	
Ordinary time hours (a)	(c)	39.3	38.0	38.2	(c)	37.2	38.9	39.6	39.4	38.3	
Total hours	(c)	39.7	38.6	38.7	(c)	38.5	42.0	39.9	40.8	39.1	
	Non-manufacturing										
	Mining and quarry- ing	Elec- tricity, gas, etc.	Building and construc- tion	Transport, storage and communi- cation	Finance and property	Wholesale trade, etc.	Retail trade	Public auth- ority and communi- ty etc.	Other	All non-manu- facturing groups	All industry groups
ADULT MALES											
Overtime earnings (a) (\$)	16.60	8.30	10.10	16.30	3.50	7.00	2.50	5.10	6.60	9.40	9.30
Ordinary time earnings (a) (\$)	124.30	110.70	94.50	108.90	116.70	107.90	90.00	120.70	96.50	110.80	109.70
Total earnings (\$)	141.00	119.10	104.60	125.20	120.30	114.90	92.40	125.80	103.10	120.20	119.00
Overtime hours (a)	4.1	2.0	2.8	3.7	0.8	1.6	0.7	1.2	1.7	2.2	2.2
Ordinary time hours (a)	35.3	38.6	38.8	38.8	38.9	38.9	39.4	37.6	38.6	38.3	38.3
Total hours	39.4	40.6	41.5	42.5	39.7	40.5	40.1	38.7	40.3	40.5	40.6
JUNIOR MALES											
Overtime earnings (a) (\$)	5.20	1.30	2.00	6.60	1.10	(c)	(c)	1.20	2.60	3.20	3.00
Ordinary time earnings (a) (\$)	68.50	65.30	58.40	54.40	64.20	(c)	(c)	63.20	57.90	60.00	59.10
Total earnings (\$)	73.70	66.60	60.40	61.00	65.30	(c)	(c)	64.40	60.50	63.20	62.10
Overtime hours (a)	2.1	0.5	0.8	2.6	0.4	(c)	(c)	0.4	1.1	1.2	1.2
Ordinary time hours (a)	37.6	39.1	38.3	38.8	38.8	(c)	(c)	37.0	37.8	38.2	38.2
Total hours	39.7	39.5	39.1	41.4	39.2	(c)	(c)	37.5	38.8	39.4	39.4
	Manufacturing			Non-manufacturing				All industry groups			
ADULT FEMALES											
Overtime earnings (a) (\$)	2.70			2.70				2.70			
Ordinary time earnings (a) (\$)	75.30			98.00				97.50			
Total earnings (\$)	78.00			100.70				100.20			
Overtime hours (a)	1.1			0.8				0.8			
Ordinary time hours (a)	37.2			37.1				37.1			
Total hours	38.3			37.9				37.9			
JUNIOR FEMALES											
Overtime earnings (a) (\$)	1.90			1.70				1.70			
Ordinary time earnings (a) (\$)	52.10			54.60				54.60			
Total earnings (\$)	54.10			56.30				56.30			
Overtime hours (a)	1.3			0.7				0.7			
Ordinary time hours (a)	36.6			38.2				38.2			
Total hours	37.9			38.9				38.9			

(a) Average overtime and ordinary time earnings and hours paid for are averages for all employees represented in the survey. See paragraph 4, page 3. (b) Last pay-period in October 1973. See paragraph 14, page 5. (c) Information not available because relatively few employees reported.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION II - GOVERNMENT EMPLOYEES

TABLE 17. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS (a), GOVERNMENT EMPLOYMENT : FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRY GROUPS, STATES, OCTOBER 1973 (b) (\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (c)
AVERAGE WEEKLY OVERTIME EARNINGS (a)							
Adult males							
Manufacturing	10.20	6.80	9.10	7.20	8.50	6.70	8.70
Non-manufacturing	11.10	8.90	7.90	6.30	8.90	6.10	9.40
All industry groups	11.10	8.70	8.00	6.40	8.90	6.10	9.30
Junior males	3.90	2.80	2.10	2.30	2.40	1.80	3.00
Adult females	3.30	2.80	1.60	1.80	2.10	1.30	2.70
Junior females	2.90	1.50	1.00	1.10	1.30	0.70	1.70
AVERAGE WEEKLY ORDINARY TIME EARNINGS (a)							
Adult males							
Manufacturing	96.30	103.20	88.90	101.40	84.40	90.10	97.30
Non-manufacturing	110.30	112.90	106.30	107.60	110.00	105.40	110.80
All industry groups	109.30	112.10	105.20	106.70	108.00	104.80	109.70
Junior males	59.50	59.50	57.50	58.80	59.20	57.30	59.10
Adult females	94.80	101.80	98.50	94.80	97.00	96.90	97.50
Junior females	55.00	57.80	51.50	54.00	54.60	51.80	54.60
AVERAGE WEEKLY TOTAL EARNINGS							
Adult males							
Manufacturing	106.60	110.00	98.00	108.70	92.90	96.70	106.00
Non-manufacturing	121.40	121.90	114.20	113.90	118.90	111.50	120.20
All industry groups	120.30	120.80	113.20	113.20	116.90	110.90	119.00
Junior males	63.40	62.30	59.70	61.00	61.70	59.10	62.10
Adult females	98.10	104.60	100.10	96.60	99.10	98.20	100.20
Junior females	57.90	59.30	52.50	55.00	55.90	52.50	56.30

(a) Average overtime and ordinary time earnings are averages for all employees represented in the survey. See paragraph 4, page 3. (b) Last pay-period in October 1973. See paragraph 14, page 5. (c) Includes the Northern Territory and the Australian Capital Territory.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION II - GOVERNMENT EMPLOYEES

TABLE 18. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME HOURS (a), GOVERNMENT EMPLOYMENT :
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRY GROUPS, STATES, OCTOBER 1973 (b)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (c)
AVERAGE WEEKLY OVERTIME HOURS PAID FOR (a)							
Adult males -							
Manufacturing	3.1	1.6	2.5	2.0	2.1	1.5	2.4
Non-manufacturing	2.6	2.0	2.0	1.7	2.3	1.5	2.2
All industry groups	2.6	2.0	2.1	1.8	2.3	1.5	2.2
Junior males	1.5	1.2	0.8	1.1	0.9	0.6	1.2
Adult females	0.9	0.8	0.5	0.6	0.6	0.4	0.8
Junior females	1.2	0.6	0.5	0.5	0.6	0.4	0.7
AVERAGE WEEKLY ORDINARY TIME HOURS PAID FOR (a)							
Adult males -							
Manufacturing	39.3	38.1	39.2	38.3	37.2	38.4	38.6
Non-manufacturing	38.1	38.5	38.2	38.6	38.3	38.8	38.3
All industry groups	38.2	38.5	38.2	38.5	38.2	38.8	38.3
Junior males	38.0	38.6	37.5	38.7	38.3	38.6	38.2
Adult females	35.9	37.8	37.5	38.1	38.0	37.6	37.1
Junior females	37.4	39.3	37.8	39.0	38.2	38.1	38.2
AVERAGE WEEKLY TOTAL HOURS PAID FOR							
Adult males -							
Manufacturing	42.3	39.7	41.7	40.2	39.4	39.8	40.9
Non-manufacturing	40.7	40.6	40.2	40.3	40.6	40.3	40.5
All industry groups	40.8	40.5	40.3	40.3	40.5	40.3	40.6
Junior males	39.5	39.8	38.4	39.8	39.2	39.2	39.4
Adult females	36.8	38.6	38.0	38.6	38.6	38.0	37.9
Junior females	38.6	40.0	38.2	39.5	38.8	38.5	38.9

(a) Average overtime and ordinary time hours paid for are averages for all employees represented in the survey. See paragraph 4, page 3.

(b) Last pay-period in October 1973. See paragraph 14, page 5. (c) Includes the Northern Territory and the Australian Capital Territory.

TABLE 19. - AVERAGE EARNINGS AND HOURS, GOVERNMENT EMPLOYMENT :
PART-TIME EMPLOYEES (a), ALL INDUSTRY GROUPS, AUSTRALIA, OCTOBER 1973 (b)

	Adult males	Junior males	Adult females	Junior females
Average weekly earnings (\$)	34.40	14.10	37.40	17.10
Average weekly hours paid for	8.7	10.7	15.7	9.9
Average hourly earnings (\$)	3.94	1.31	2.39	1.73

(a) Part-time employees are those who normally work less than 30 hours a week - see definitions, page 5. (b) Last pay-period in October 1973. See paragraph 14, page 5.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION II - GOVERNMENT EMPLOYEES

TABLE 20. - AVERAGE EARNINGS AND HOURS, GOVERNMENT EMPLOYMENT : ALL EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRY GROUPS, AUSTRALIA, OCTOBER 1973 (a)

Manufacturing										
Founding, engineering, vehicles, etc.										
	Extracting, refining and founding of metals	Engin- eering and metal- working	Ships, vehicles, parts and accessories	Founding, engin- eering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc.	Chemicals, paints, etc.	Other	All manu- facturing groups
AVERAGE WEEKLY EARNINGS (\$)										
Males	88.10	109.90	98.10	99.20	102.00	93.10	114.50	113.00	106.60	100.90
Adults	90.80	117.20	103.20	104.50	103.40	97.60	120.50	116.30	110.10	105.80
Juniors	(b)	56.50	53.00	53.30	(b)	46.00	64.50	68.50	62.10	54.50
Females	(b)	78.60	73.40	76.00	64.30	64.60	69.80	81.30	71.20	73.80
Adults	(b)	80.00	76.30	78.00	64.90	66.40	74.50	84.10	77.50	76.60
Juniors	(b)	(b)	60.30	59.70	(b)	(b)	48.70	58.90	(b)	54.10
Persons	84.50	103.60	97.60	98.20	73.30	91.80	100.70	106.50	105.10	98.60
AVERAGE WEEKLY HOURS PAID FOR										
Males	42.0	37.8	41.0	40.6	39.9	40.6	44.0	39.2	40.6	40.7
Adults	42.1	37.6	41.2	40.9	39.9	41.0	44.3	39.1	40.6	40.9
Juniors	(b)	39.7	38.6	38.7	(b)	37.3	42.0	39.9	40.8	38.9
Females	(b)	37.7	35.9	36.9	34.9	36.9	40.0	37.2	38.8	37.6
Adults	(b)	37.7	35.7	37.0	35.0	37.0	40.0	37.2	38.7	37.5
Juniors	(b)	(b)	36.6	36.7	(b)	(b)	39.6	37.2	(b)	37.9
Persons	41.5	37.8	40.9	40.5	36.1	40.5	42.8	38.7	40.5	40.4
AVERAGE HOURLY EARNINGS (\$)										
Males	2.10	2.91	2.39	2.44	2.56	2.29	2.60	2.89	2.63	2.48
Adults	2.16	3.12	2.50	2.56	2.59	2.38	2.72	2.97	2.71	2.59
Juniors	(b)	1.42	1.37	1.38	(b)	1.23	1.53	1.72	1.52	1.40
Females	(b)	2.09	2.05	2.06	1.84	1.75	1.75	2.19	1.84	1.96
Adults	(b)	2.12	2.14	2.11	1.86	1.79	1.86	2.26	2.01	2.04
Juniors	(b)	(b)	1.65	1.63	(b)	(b)	1.23	1.58	(b)	1.43
Persons	2.04	2.74	2.39	2.43	2.03	2.26	2.35	2.75	2.59	2.44
Non-manufacturing										
	Mining and quarrying	Elec- tricity, gas, etc.	Building and construc- tion	Transport, storage and commu- nication	Finance and property	Wholesale trade, etc.	Retail trade	Public auth- ority and community, etc.	Other	All non-manu- facturing groups
AVERAGE WEEKLY EARNINGS (\$)										
Males	137.70	115.80	103.00	120.00	109.30	112.00	74.10	117.60	99.50	114.70
Adults	140.60	118.40	104.40	124.80	119.90	112.90	79.10	120.40	101.00	117.90
Juniors	73.30	66.50	60.30	61.00	65.30	(b)	(b)	63.80	58.20	62.80
Females	79.20	73.70	60.40	91.50	63.70	72.00	50.10	87.90	52.60	84.80
Adults	84.10	80.80	62.20	100.40	74.00	75.50	50.70	91.90	53.60	90.00
Juniors	(b)	56.00	54.70	59.20	55.00	(b)	(b)	55.20	39.90	55.60
Persons	135.20	112.40	102.20	115.40	89.40	106.30	60.00	104.10	83.40	105.80
AVERAGE WEEKLY HOURS PAID FOR										
Males	39.3	40.3	41.4	42.3	39.5	39.8	32.9	36.9	39.3	39.7
Adults	39.3	40.4	41.4	42.4	39.5	39.9	33.9	36.9	39.3	39.8
Juniors	39.5	39.5	39.0	41.4	39.2	(b)	(b)	37.1	37.4	39.2
Females	36.1	35.9	32.2	39.6	37.1	35.6	30.5	34.4	23.3	34.8
Adults	35.8	35.3	30.4	38.7	34.3	35.2	30.2	34.0	23.3	34.1
Juniors	(b)	37.1	37.7	42.8	39.4	(b)	(b)	37.2	23.7	38.4
Persons	39.1	40.0	41.2	41.9	38.4	39.2	31.5	35.8	33.8	38.2
AVERAGE HOURLY EARNINGS (\$)										
Males	3.51	2.87	2.49	2.84	2.77	2.81	2.25	3.18	2.53	2.89
Adults	3.58	2.93	2.52	2.94	3.03	2.83	2.33	3.26	2.57	2.97
Juniors	1.86	1.68	1.55	1.47	1.67	(b)	(b)	1.72	1.56	1.60
Females	2.19	2.05	1.88	2.31	1.72	2.02	1.64	2.56	2.25	2.44
Adults	2.35	2.29	2.05	2.59	2.16	2.15	1.68	2.70	2.30	2.64
Juniors	(b)	1.51	1.45	1.38	1.40	(b)	(b)	1.49	1.68	1.45
Persons	3.45	2.81	2.48	2.75	2.33	2.71	1.90	2.91	2.47	2.77

(a) Last pay-period in October 1973. See paragraph 14, page 5. (b) Information not available because relatively few employees reported.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION II - GOVERNMENT EMPLOYEES

TABLE 21. - AVERAGE WEEKLY EARNINGS, GOVERNMENT EMPLOYMENT : ALL EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRY GROUPS, STATES, OCTOBER 1973 (a)
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
FOUNDING, ENGINEERING, VEHICLES, ETC.							
Males	102.10	104.40	94.30	92.40	82.80	91.40	99.20
Adults	107.90	109.60	100.00	96.10	87.10	96.00	104.50
Juniors	55.20	55.60	45.70	56.70	44.70	(c)	53.30
Females	78.30	77.70	(c)	(c)	(c)	(c)	76.00
Adults	81.60	79.00	(c)	(c)	(c)	(c)	78.00
Juniors	(c)	(c)	(c)	(c)	(c)	(c)	59.70
Persons	10.10	102.40	94.10	92.00	82.10	91.30	98.20
MANUFACTURING (OTHER THAN FOUNDING, ENGINEERING, VEHICLES, ETC.)							
Males	95.90	108.20	87.80	110.30	100.50	90.70	104.30
Adults	100.90	111.20	92.10	114.80	103.00	97.50	108.50
Juniors	48.70	64.60	44.90	63.50	57.80	(c)	57.40
Females	69.00	70.80	76.70	75.90	69.00	(c)	72.70
Adults	70.30	72.80	82.80	79.80	73.90	(c)	75.80
Juniors	(c)	(c)	(c)	(c)	(c)	(c)	51.80
Persons	93.70	97.90	86.60	106.20	95.60	87.40	99.30
TOTAL MANUFACTURING							
Males	100.60	105.30	92.70	104.30	88.90	91.10	100.90
Adults	106.20	110.00	98.00	108.60	92.70	96.70	105.80
Juniors	53.80	57.10	45.50	61.10	47.60	51.00	54.50
Females	74.50	73.70	74.20	75.10	65.80	(c)	73.80
Adults	77.00	75.40	79.20	78.80	69.90	(c)	76.60
Juniors	59.00	55.10	(c)	50.10	44.60	(c)	54.10
Persons	99.20	101.10	92.00	101.80	87.20	89.40	98.60
NON-MANUFACTURING							
Males	116.50	115.60	109.50	109.50	111.20	105.70	114.70
Adults	119.30	118.90	113.20	112.50	114.50	108.60	117.90
Juniors	64.80	62.60	60.60	60.30	63.10	59.70	62.80
Females	84.70	92.10	80.30	78.30	78.80	77.60	84.80
Adults	88.60	97.20	88.40	88.00	83.00	83.90	90.00
Juniors	57.40	58.50	51.30	54.70	55.90	52.30	55.60
Persons	107.50	109.10	100.70	99.10	101.90	96.20	105.80
ALL INDUSTRY GROUPS							
Males	115.30	114.70	108.40	108.80	109.50	105.10	113.60
Adults	118.40	118.20	112.30	112.00	112.90	108.20	117.00
Juniors	63.20	61.90	59.30	60.50	61.60	59.00	61.80
Females	84.60	91.40	80.30	78.20	78.60	77.50	84.50
Adults	88.50	96.40	88.30	87.70	82.80	83.80	89.80
Juniors	57.40	58.40	51.30	54.60	55.80	52.20	55.60
Persons	107.00	108.50	101.30	99.30	101.00	96.00	105.40

(a) Last pay-period in October 1973. See paragraph 14, page 5. (b) Includes the Northern Territory and the Australian Capital Territory.
(c) Information not available because relatively few employees reported.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION II - GOVERNMENT EMPLOYEES

TABLE 22. - AVERAGE WEEKLY HOURS PAID FOR, GOVERNMENT EMPLOYMENT : ALL EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRY GROUPS, STATES, OCTOBER 1973 (a)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
FOUNDING, ENGINEERING, VEHICLES, ETC.							
Males	41.8	39.4	41.7	40.7	38.1	41.7	40.6
Adults	42.2	39.4	42.1	40.8	38.1	41.9	40.9
Juniors	38.5	38.7	38.8	40.5	38.4	(c)	38.7
Females	35.9	38.4	(c)	(c)	(c)	(c)	36.9
Adults	35.9	38.5	(c)	(c)	(c)	(c)	37.0
Juniors	(c)	(c)	(c)	(c)	(c)	(c)	36.7
Persons	41.5	39.3	41.7	40.6	38.0	41.7	40.5
MANUFACTURING (OTHER THAN FOUNDING, ENGINEERING, VEHICLES, ETC.)							
Males	41.8	40.7	40.1	39.9	41.4	37.8	40.7
Adults	42.2	40.7	40.5	39.9	41.5	37.3	40.9
Juniors	38.4	40.2	36.2	40.0	40.0	(c)	39.4
Females	39.8	36.8	37.7	37.8	38.5	(c)	37.9
Adults	40.0	36.6	37.6	37.8	39.2	(c)	37.8
Juniors	(c)	(c)	(c)	(c)	(c)	(c)	38.4
Persons	41.6	39.6	39.8	39.7	41.0	37.8	40.3
TOTAL MANUFACTURING							
Males	41.8	39.7	41.3	40.2	39.2	39.9	40.7
Adults	42.2	39.7	41.7	40.2	39.3	39.8	40.9
Juniors	38.4	38.9	38.2	40.2	38.8	40.5	38.9
Females	37.5	37.4	36.9	37.5	37.4	(c)	37.6
Adults	37.5	37.4	36.6	37.4	37.9	(c)	37.5
Juniors	37.2	37.6	(c)	38.3	34.8	(c)	37.9
Persons	41.6	39.4	41.2	40.0	39.1	39.8	40.4
NON-MANUFACTURING							
Males	39.9	39.5	39.6	39.8	38.8	39.3	39.7
Adults	39.9	39.5	39.7	39.8	38.8	39.3	39.7
Juniors	39.5	39.6	38.1	39.3	39.2	39.0	39.2
Females	34.1	36.1	34.6	34.8	33.7	34.2	34.8
Adults	33.4	35.5	33.8	33.7	32.8	33.1	34.1
Juniors	38.3	39.4	37.3	39.2	38.8	38.3	38.4
Persons	38.2	38.6	38.1	38.1	37.4	37.6	38.2
ALL INDUSTRY GROUPS							
Males	40.0	39.6	39.7	39.8	38.9	39.3	39.7
Adults	40.1	39.6	39.8	39.8	38.9	39.3	39.8
Juniors	39.4	39.6	38.1	39.5	39.2	39.1	39.2
Females	34.1	36.1	34.6	34.9	33.8	34.2	34.8
Adults	33.5	35.6	33.8	33.9	32.9	33.1	34.2
Juniors	38.2	39.4	37.3	39.2	38.7	38.3	38.4
Persons	38.4	38.6	38.2	38.3	37.5	37.6	38.3

(a) Last pay-period in October 1973. See paragraph 14, page 5. (b) Includes the Northern Territory and the Australian Capital Territory.

(c) Information not available because relatively few employees reported.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION II - GOVERNMENT EMPLOYEES

TABLE 23. - AVERAGE HOURLY EARNINGS, GOVERNMENT EMPLOYMENT : ALL EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRY GROUPS, STATES, OCTOBER 1973 (a)
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
FOUNDING, ENGINEERING, VEHICLES, ETC.							
Males	2.44	2.65	2.26	2.27	2.17	2.19	2.44
Adults	2.56	2.78	2.38	2.36	2.29	2.29	2.56
Juniors	1.44	1.44	1.18	1.40	1.16	(c)	1.38
Females	2.18	2.03	(c)	(c)	(c)	(c)	2.06
Adults	2.27	2.05	(c)	(c)	(c)	(c)	2.11
Juniors	(c)	(c)	(c)	(c)	(c)	(c)	1.63
Persons	2.43	2.60	2.26	2.26	2.16	2.19	2.43
MANUFACTURING (OTHER THAN FOUNDING, ENGINEERING, VEHICLES, ETC.)							
Males	2.29	2.66	2.19	2.76	2.43	2.40	2.56
Adults	2.39	2.73	2.27	2.88	2.48	2.61	2.65
Juniors	1.27	1.61	1.24	1.59	1.44	(c)	1.46
Females	1.73	1.93	2.03	2.01	1.79	(c)	1.92
Adults	1.76	1.99	2.20	2.11	1.88	(c)	2.01
Juniors	(c)	(c)	(c)	(c)	(c)	(c)	1.35
Persons	2.25	2.47	2.17	2.68	2.33	2.31	2.46
TOTAL MANUFACTURING							
Males	2.41	2.65	2.24	2.60	2.27	2.28	2.48
Adults	2.52	2.77	2.35	2.70	2.36	2.43	2.59
Juniors	1.40	1.47	1.19	1.52	1.23	1.26	1.40
Females	1.99	1.97	2.01	2.00	1.76	(c)	1.96
Adults	2.05	2.02	2.16	2.10	1.85	(c)	2.04
Juniors	1.58	1.47	(c)	11.31	1.28	(c)	1.43
Persons	2.39	2.57	2.24	2.55	2.23	2.25	2.44
NON-MANUFACTURING							
Males	2.92	2.92	2.76	2.75	2.86	2.69	2.89
Adults	2.99	3.01	2.85	2.83	2.95	2.76	2.97
Juniors	1.64	1.58	1.59	1.54	1.61	1.53	1.60
Females	2.49	2.55	2.32	2.25	2.34	2.27	2.44
Adults	2.65	2.74	2.62	2.61	2.53	2.53	2.64
Juniors	1.50	1.48	1.38	1.39	1.44	1.36	1.45
Persons	2.81	2.83	2.64	2.60	2.73	2.56	2.77
ALL INDUSTRY GROUPS							
Males	2.88	2.90	2.73	2.73	2.82	2.67	2.86
Adults	2.95	2.99	2.82	2.81	2.91	2.75	2.94
Juniors	1.61	1.57	1.56	1.53	1.57	1.51	1.58
Females	2.48	2.53	2.32	2.24	2.33	2.27	2.43
Adults	2.64	2.71	2.61	2.59	2.52	2.53	2.63
Juniors	1.50	1.48	1.38	1.39	1.44	1.36	1.45
Persons	2.78	2.81	2.62	2.59	2.70	2.55	2.75

(a) Last pay-period in October 1973. See paragraph 14, page 5. (b) Includes the Northern Territory and the Australian Capital Territory.

(c) Information not available because relatively few employees reported.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 24. - AVERAGE EARNINGS AND HOURS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT :
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF,
INDUSTRY GROUPS, AUSTRALIA, OCTOBER 1973 (a)

Manufacturing										
Founding, engineering, vehicles, etc.										
	Extracting, refining and founding of metals	Engin- eering and metal- working	Ships, vehicles, parts and accessories	Founding, engin- eering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc.	Chemicals, paints, etc.	Other	All manu- facturing groups
AVERAGE WEEKLY EARNINGS (\$)										
Adult males	124.00	112.40	112.30	114.10	107.60	106.60	119.50	118.70	110.90	112.70
Junior males	67.70	57.70	55.50	58.60	54.10	58.80	59.80	62.40	52.00	57.40
Adult females	78.20	74.90	81.10	76.40	66.10	71.00	71.70	75.70	71.10	71.40
Junior females	52.20	49.60	54.70	50.80	41.40	45.60	45.30	49.30	46.50	45.60
AVERAGE WEEKLY HOURS PAID FOR										
Adult males	44.8	43.9	42.7	43.6	44.1	43.6	42.8	42.1	44.2	43.6
Junior males	38.8	41.1	40.1	40.3	41.1	41.3	41.4	40.0	40.7	40.6
Adult females	40.1	40.0	40.3	40.1	39.3	40.4	40.2	39.5	39.9	39.8
Junior females	39.3	39.0	40.0	39.2	38.7	39.2	39.6	38.4	38.9	39.0
AVERAGE HOURLY EARNINGS (\$)										
Adult males	2.76	2.56	2.63	2.61	2.44	2.45	2.80	2.82	2.51	2.58
Junior males	1.75	1.41	1.38	1.45	1.32	1.43	1.44	1.56	1.28	1.41
Adult females	1.95	1.87	2.01	1.91	1.68	1.76	1.78	1.92	1.78	1.79
Junior females	1.33	1.27	1.37	1.30	1.07	1.16	1.14	1.29	1.20	1.17
Non-manufacturing										
	Mining and quarrying	Elect- ricity, gas, etc.	Building and con- struction	Transport, storage and comm- unication	Finance and property	Wholesale trade, etc.	Retail trade	Public auth- ority and community, etc. services	Other	All non-manu- facturing groups
AVERAGE WEEKLY EARNINGS (\$)										
Adult males	144.10	118.30	112.90	125.10	117.40	104.60	95.90	123.90	101.10	116.50
Junior males	79.30	66.20	59.10	61.20	63.40	52.60	50.90	62.70	59.20	58.70
Adult females	83.90	85.90	75.70	100.90	79.50	72.40	72.40	94.40	75.60	86.00
Junior females	54.00	55.90	49.40	57.00	53.50	46.50	44.60	55.30	41.60	50.90
AVERAGE WEEKLY HOURS PAID FOR										
Adult males	43.9	40.7	42.4	43.3	39.5	41.7	41.8	39.0	41.8	41.4
Junior males	42.5	39.6	40.4	41.5	39.2	40.3	41.0	37.8	42.1	40.1
Adult females	39.5	37.9	38.6	40.9	38.0	38.7	39.6	37.8	40.1	38.6
Junior females	39.2	37.4	39.2	41.9	38.8	38.9	39.8	38.1	39.8	39.1
AVERAGE HOURLY EARNINGS (\$)										
Adult males	3.28	2.91	2.66	2.89	2.97	2.51	2.29	3.18	2.42	2.81
Junior males	1.87	1.67	1.46	1.48	1.62	1.31	1.24	1.66	1.40	1.46
Adult females	2.13	2.27	1.96	2.46	2.09	1.87	1.83	2.50	1.88	2.23
Junior females	1.38	1.49	1.26	1.36	1.38	1.20	1.12	1.45	1.04	1.30

(a) Last pay-period in October 1973.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 25. - AVERAGE WEEKLY EARNINGS AND HOURS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT :
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF,
INDUSTRY GROUPS, STATES AND TERRITORIES, OCTOBER 1973 (a)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
AVERAGE WEEKLY EARNINGS (\$)									
<i>Founding, engineering, vehicles, etc.</i>									
Adult males	115.80	116.20	106.60	110.90	104.70	115.90	123.20	116.40	114.10
Junior males	61.20	60.40	52.50	57.90	50.10	51.50	*	*	58.60
Adult females	78.20	76.20	68.70	73.60	68.70	75.50	*	*	76.40
Junior females	*	*	*	*	*	*	*	*	50.80
<i>Manufacturing (Other than founding, engineering, vehicles, etc.)</i>									
Adult males	115.10	112.80	105.10	106.80	104.00	101.00	113.80	126.40	111.40
Junior males	56.90	57.70	53.40	56.10	51.40	55.50	*	*	56.00
Adult females	71.50	69.40	64.60	64.40	65.30	65.10	*	*	69.30
Junior females	*	*	*	*	*	*	*	*	44.10
<i>Total manufacturing</i>									
Adult males	115.50	114.40	105.70	109.40	104.30	105.80	117.90	124.30	112.70
Junior males	59.50	59.10	53.00	57.10	50.70	54.00	*	*	57.40
Adult females	73.80	71.20	65.30	68.40	66.10	66.40	*	*	71.40
Junior females	47.90	47.40	39.70	42.20	43.60	43.80	*	*	45.60
<i>Non-manufacturing</i>									
Adult males	118.20	116.00	113.50	108.90	117.90	109.10	143.20	140.50	116.50
Junior males	60.80	58.80	57.10	55.20	56.50	55.60	*	*	58.70
Adult females	85.70	89.00	83.00	81.70	82.10	86.70	*	*	86.00
Junior females	53.30	52.60	47.20	48.50	47.40	48.80	*	*	50.90
<i>All industry groups</i>									
Adult males	117.10	115.30	111.30	109.10	114.30	107.90	140.70	138.80	115.10
Junior males	60.30	58.90	55.80	56.00	54.70	55.00	73.80	66.10	58.20
Adult females	81.70	80.80	79.20	77.40	79.40	81.70	92.40	97.10	81.00
Junior females	52.50	51.50	46.20	47.20	47.00	48.00	63.20	55.90	50.10
AVERAGE WEEKLY HOURS PAID FOR									
<i>Founding, engineering, vehicles, etc.</i>									
Adult males	43.7	44.0	43.1	42.9	43.1	42.8	45.6	42.5	43.6
Junior males	39.7	40.8	40.3	41.3	40.8	40.2	*	*	40.3
Adult females	40.1	40.2	39.2	40.0	39.6	39.5	*	*	40.1
Junior females	*	*	*	*	*	*	*	*	39.2
<i>Manufacturing (Other than founding, engineering, vehicles, etc.)</i>									
Adult males	43.5	43.9	43.4	43.2	43.7	42.2	45.8	43.6	43.6
Junior males	40.9	41.4	40.5	40.9	40.8	41.4	*	*	41.0
Adult females	39.8	39.8	39.6	39.8	40.0	38.6	*	*	39.8
Junior females	*	*	*	*	*	*	*	*	39.0
<i>Total manufacturing</i>									
Adult males	43.6	44.0	43.3	43.0	43.5	42.4	45.7	43.4	43.6
Junior males	40.2	41.1	40.4	41.1	40.8	40.9	*	*	40.6
Adult females	39.9	39.9	39.5	39.9	39.9	38.7	*	*	39.8
Junior females	39.1	39.0	39.2	38.8	38.7	39.0	*	*	39.0
<i>Non-manufacturing</i>									
Adult males	41.3	41.4	41.2	41.0	42.4	41.2	44.5	41.3	41.4
Junior males	39.9	40.3	40.1	40.5	40.2	40.1	*	*	40.1
Adult females	38.2	38.8	38.9	38.9	39.0	38.6	*	*	38.6
Junior females	38.9	39.2	38.9	39.4	39.0	39.2	*	*	39.1
<i>All industry groups</i>									
Adult males	42.2	42.5	41.8	41.9	42.7	41.6	44.6	41.5	42.3
Junior males	40.0	40.6	40.2	40.8	40.4	40.4	41.7	40.2	40.3
Adult females	38.8	39.3	39.0	39.3	39.2	38.6	39.9	38.3	39.0
Junior females	38.9	39.2	39.0	39.3	39.0	39.2	39.4	38.8	39.1

(a) Last pay-period in October 1973.

* Information not available because the figures are subject to sampling variability too high for most practical uses.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 26. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS (a),
TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT : FULL-TIME EMPLOYEES OTHER
THAN MANAGERIAL, ETC. STAFF, INDUSTRY GROUPS, AUSTRALIA, OCTOBER 1973 (b)

Manufacturing										
Founding, engineering, vehicles, etc.										
Extract- ing, refin- ing and founding of metals	Engin- eering and metal- working	Ships, vehicles, parts and acces- sories	Founding, engin- eering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc.	Chemicals, paints, etc.	Other	All manu- facturing groups	
ADULT MALES										
Overtime earnings (a) (\$)	24.30	21.20	16.90	20.30	19.40	19.10	16.00	15.70	21.10	19.60
Ordinary time earnings (a) (\$)	99.60	91.20	95.30	93.80	88.20	87.50	103.50	103.00	89.90	93.10
Total earnings (\$)	124.00	112.40	112.30	114.10	107.60	106.60	119.50	118.70	110.90	112.70
Overtime hours (a)	7.0	5.9	4.5	5.6	5.9	5.3	4.0	4.0	6.0	5.4
Ordinary time hours (a)	37.9	38.0	38.2	38.0	38.3	38.2	38.7	38.1	38.2	38.2
Total hours	44.8	43.9	42.7	43.6	44.1	43.6	42.8	42.1	44.2	43.6
JUNIOR MALES										
Overtime earnings (a) (\$)	6.50	5.60	4.10	5.20	6.00	7.30	5.50	3.90	5.10	5.50
Ordinary time earnings (a) (\$)	61.20	52.10	51.40	53.30	48.20	51.50	54.20	58.50	47.00	51.90
Total earnings (\$)	67.70	57.70	55.50	58.60	54.10	58.80	59.80	62.40	52.00	57.40
Overtime hours (a)	2.6	2.6	1.9	2.3	3.1	3.2	2.4	1.7	2.6	2.5
Ordinary time hours (a)	36.2	38.5	38.2	38.0	38.0	38.0	39.0	38.3	38.1	38.1
Total hours	38.8	41.1	40.1	40.3	41.1	41.3	41.4	40.0	40.7	40.6
Non-manufacturing										
Mining and quarrying	Elec- tricity, gas, etc.	Building and con- struction	Transport, storage and comm- unication	Finance and prop- erty	Wholesale trade, etc.	Retail trade	Public auth- ority and community, etc.	Other	All non-manu- facturing groups	All industry groups
ADULT MALES										
Overtime earnings (a) (\$)	30.50	8.60	15.50	19.80	3.90	9.90	8.30	5.40	10.70	15.00
Ordinary time earnings (a) (\$)	113.60	109.70	97.40	105.30	113.60	94.70	87.60	118.50	90.40	104.40
Total earnings (\$)	144.10	118.30	112.90	125.10	117.40	104.60	95.90	123.90	101.10	116.50
Overtime hours (a)	7.7	2.1	3.9	4.7	1.0	2.8	2.5	1.3	3.1	4.0
Ordinary time hours (a)	36.1	38.6	38.4	38.6	38.6	38.8	39.3	37.7	38.7	38.3
Total hours	43.9	40.7	42.4	43.3	39.5	41.7	41.8	39.0	41.8	42.3
JUNIOR MALES										
Overtime earnings (a) (\$)	14.00	1.40	3.10	6.60	1.30	3.60	3.50	1.30	6.70	3.40
Ordinary time earnings (a) (\$)	65.30	64.80	56.10	54.70	62.10	49.10	47.30	61.40	52.50	55.20
Total earnings (\$)	79.30	66.20	59.10	61.20	63.40	52.60	50.90	62.70	59.20	58.70
Overtime hours (a)	4.9	0.5	1.3	2.7	0.5	1.8	1.8	0.5	3.3	1.5
Ordinary time hours (a)	37.6	39.0	39.0	38.8	38.7	38.5	39.2	37.3	38.9	38.6
Total hours	42.5	39.6	40.4	41.5	39.2	40.3	41.0	37.8	42.1	40.1
Manufacturing			Non-manufacturing				All industry groups			
ADULT FEMALES										
Overtime earnings (a) (\$)	5.70		2.50				3.60			
Ordinary time earnings (a) (\$)	65.80		83.40				77.40			
Total earnings (\$)	71.40		86.00				81.00			
Overtime hours (a)	2.2		0.8				1.3			
Ordinary time hours (a)	37.7		37.8				37.7			
Total hours	39.8		38.6				39.0			
JUNIOR FEMALES										
Overtime earnings (a) (\$)	1.90		1.20				1.30			
Ordinary time earnings (a) (\$)	43.70		49.80				48.80			
Total earnings (\$)	45.60		50.90				50.10			
Overtime hours (a)	1.1		0.6				0.7			
Ordinary time hours (a)	37.9		38.5				38.4			
Total hours	39.0		39.1				39.1			

(a) Average overtime and ordinary time earnings and hours paid for are averages for all employees represented in the survey. See paragraph 4, page 3. (b) Last pay-period in October 1973.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 27. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS (a),
TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT : FULL-TIME EMPLOYEES OTHER
THAN MANAGERIAL, ETC. STAFF, INDUSTRY GROUPS, STATES AND TERRITORIES, OCTOBER 1973 (b)
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
AVERAGE WEEKLY OVERTIME EARNINGS (a)									
Adult males									
Manufacturing -									
Founding, engineering, vehicles, etc.	21.00	21.70	17.60	18.00	17.40	14.00	29.30	18.40	20.30
Other	19.90	19.60	18.20	15.80	18.00	14.60	25.00	22.70	19.00
Total manufacturing	20.50	20.60	18.00	17.20	17.70	14.40	26.90	21.80	19.60
Non-manufacturing	12.80	11.00	12.00	8.80	15.20	8.90	26.60	13.20	12.10
All industry groups	15.80	15.20	13.70	12.40	15.80	10.80	26.60	14.00	15.00
Junior males	4.50	4.10	4.00	4.60	3.50	2.90	9.30	4.60	4.20
Adult females	3.90	3.90	2.50	3.10	2.50	2.20	5.70	4.10	3.60
Junior females	1.60	1.30	0.90	1.20	0.90	1.10	3.90	2.50	1.30
AVERAGE WEEKLY ORDINARY TIME EARNINGS (a)									
Adult males									
Manufacturing -									
Founding, engineering, vehicles, etc.	94.80	94.60	89.00	92.90	87.30	101.90	93.90	98.00	93.80
Other	95.20	93.20	86.90	91.00	86.00	86.40	88.70	103.70	92.40
Total manufacturing	95.00	93.80	87.70	92.20	86.60	91.40	91.00	102.50	93.10
Non-manufacturing	105.40	105.00	101.50	100.00	102.70	100.20	116.60	127.30	104.40
All industry groups	101.30	100.00	97.60	96.70	98.50	97.20	114.10	124.80	100.10
Junior males	55.80	54.90	51.80	51.40	51.20	52.10	64.50	61.50	54.00
Adult females	77.70	76.90	76.70	74.30	76.90	79.50	86.70	93.10	77.40
Junior females	50.90	50.20	45.30	46.10	46.20	46.90	59.30	53.50	48.80
AVERAGE WEEKLY TOTAL EARNINGS									
Adult males									
Manufacturing -									
Founding, engineering, vehicles, etc.	115.80	116.20	106.60	110.90	104.70	115.90	123.20	116.40	114.10
Other	115.10	112.80	105.10	106.80	104.00	101.00	113.80	126.40	111.40
Total manufacturing	115.50	114.40	105.70	109.40	104.30	105.80	117.90	124.30	112.70
Non-manufacturing	118.20	116.00	113.50	108.90	117.90	109.10	143.20	140.50	116.50
All industry groups	117.10	115.30	111.30	109.10	114.30	107.90	140.70	138.80	115.10
Junior males	60.30	58.90	55.80	56.00	54.70	55.00	73.80	66.10	58.20
Adult females	81.70	80.80	79.20	77.40	79.40	81.70	92.40	97.10	81.00
Junior females	52.50	51.50	46.20	47.20	47.00	48.00	63.20	55.90	50.10

(a) Average overtime and ordinary time earnings are averages for all employees represented in the survey. See paragraph 4, page 3. (b) Last pay-period in October 1973.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 28. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME HOURS (a),
TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT : FULL-TIME EMPLOYEES OTHER
THAN MANAGERIAL, ETC. STAFF, INDUSTRY GROUPS, STATES AND TERRITORIES, OCTOBER 1973 (b)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
AVERAGE WEEKLY OVERTIME HOURS PAID FOR (a)									
Adult males									
Manufacturing -									
Founding, engineering, vehicles, etc.	5.9	5.9	4.9	4.9	4.8	3.9	7.4	4.5	5.6
Other	5.4	5.5	5.0	4.8	5.2	3.9	7.0	5.6	5.3
Total manufacturing	5.7	5.7	5.0	4.8	5.0	3.9	7.2	5.4	5.4
Non-manufacturing	3.2	2.8	3.1	2.5	4.0	2.3	6.7	3.3	3.1
All industry groups	4.2	4.1	3.6	3.5	4.3	2.8	6.7	3.5	4.0
Junior males	2.0	1.8	1.8	2.3	1.7	1.4	3.4	2.0	1.9
Adult females	1.4	1.4	0.9	1.1	0.9	0.9	1.8	1.3	1.3
Junior females	0.8	0.7	0.5	0.7	0.5	0.7	1.7	1.3	0.7
AVERAGE WEEKLY ORDINARY TIME HOURS PAID FOR (a)									
Adult males									
Manufacturing -									
Founding, engineering, vehicles, etc.	37.8	38.2	38.3	38.0	38.3	39.0	38.2	38.0	38.0
Other	38.1	38.4	38.4	38.5	38.6	38.3	38.8	38.0	38.3
Total manufacturing	37.9	38.3	38.3	38.2	38.4	38.5	38.5	38.0	38.2
Non-manufacturing	38.2	38.6	38.1	38.5	38.3	38.9	37.8	38.1	38.3
All industry groups	38.1	38.5	38.2	38.4	38.4	38.8	37.9	38.1	38.3
Junior males	38.0	38.8	38.4	38.5	38.7	39.0	38.3	38.2	38.4
Adult females	37.4	37.9	38.1	38.1	38.3	37.7	38.1	37.0	37.7
Junior females	38.2	38.5	38.5	38.6	38.5	38.5	37.7	37.5	38.4
AVERAGE WEEKLY TOTAL HOURS PAID FOR									
Adult males									
Manufacturing -									
Founding, engineering, vehicles, etc.	43.7	44.0	43.1	42.9	43.1	42.8	45.6	42.5	43.6
Other	43.5	43.9	43.4	43.2	43.7	42.2	45.8	43.6	43.6
Total manufacturing	43.6	44.0	43.3	43.0	43.5	42.4	45.7	43.4	43.6
Non-manufacturing	41.3	41.4	41.2	41.0	42.4	41.2	44.5	41.3	41.4
All industry groups	42.2	42.5	41.8	41.9	42.7	41.6	44.6	41.5	42.3
Junior males	40.0	40.6	40.2	40.8	40.4	40.4	41.7	40.2	40.3
Adult females	38.8	39.3	39.0	39.3	39.2	38.6	39.9	38.3	39.0
Junior females	38.9	39.2	39.0	39.3	39.0	39.2	39.4	38.8	39.1

(a) Average overtime and ordinary time hours paid for are averages for all employees represented in the survey. See paragraph 4, page 3.

(b) Last pay-period in October 1973.

TABLE 29. - AVERAGE EARNINGS AND HOURS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT :
PART-TIME EMPLOYEES (a), INDUSTRY GROUPS, AUSTRALIA, OCTOBER 1973 (b)

	Adult females					
	Adult males	Junior males	Manu- facturing	Non- manu- facturing	All industry groups	Junior females
Average weekly earnings (\$)	37.00	11.40	35.00	37.10	36.80	9.50
Average weekly hours paid for	13.8	9.1	19.5	16.8	17.2	7.6
Average hourly earnings (\$)	2.68	1.25	1.80	2.21	2.14	1.25

(a) Part-time employees are those who normally work less than 30 hours a week - see definitions, page 5. (b) Last pay-period in October 1973.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 30. - AVERAGE EARNINGS AND HOURS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT : ALL EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRY GROUPS, AUSTRALIA, OCTOBER 1973 (a)

Manufacturing											
Founding, engineering, vehicles, etc.											
	Extracting, refining and founding of metals	Engin- eering and metal- working	Ships, vehicles, parts and accessories	Founding, engin- eering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc.	Chemicals, paints, etc.	Other	All manu- facturing groups	
AVERAGE WEEKLY EARNINGS (\$)											
Males	117.90	106.40	106.40	108.10	102.60	100.70	109.20	115.90	104.90	106.60	
Adults	123.40	110.80	111.80	112.90	106.50	104.10	115.10	118.20	110.10	111.20	
Juniors	67.30	57.30	54.80	58.10	52.50	54.90	56.50	61.70	51.20	56.10	
Females	71.90	70.60	76.50	71.90	62.20	63.00	60.80	70.90	65.10	65.70	
Adults	74.90	72.20	78.10	73.60	64.80	64.70	63.00	73.20	67.10	67.90	
Juniors	52.20	48.90	54.50	50.20	41.30	44.10	44.90	48.80	45.50	45.00	
Persons	114.10	97.60	102.60	101.30	74.40	88.20	94.20	102.70	96.10	94.70	
AVERAGE WEEKLY HOURS PAID FOR											
Males	44.1	43.1	42.2	43.0	43.4	42.3	41.0	41.9	43.5	42.8	
Adults	44.7	43.3	42.5	43.2	43.7	42.6	41.2	41.9	43.9	43.1	
Juniors	38.6	40.8	39.6	40.0	40.0	38.4	39.2	39.6	40.1	39.7	
Females	38.7	38.6	38.9	38.6	38.6	36.9	35.6	38.1	37.7	37.9	
Adults	38.5	38.6	38.8	38.6	38.5	36.8	35.1	38.2	37.7	37.8	
Juniors	39.3	38.4	39.9	38.8	38.6	37.9	39.2	37.9	38.0	38.5	
Persons	43.6	42.0	41.8	42.1	40.0	40.5	39.4	40.8	42.2	41.4	
AVERAGE HOURLY EARNINGS (\$)											
Males	2.68	2.47	2.52	2.52	2.36	2.38	2.66	2.77	2.41	2.49	
Adults	2.76	2.56	2.63	2.61	2.44	2.44	2.79	2.82	2.51	2.58	
Juniors	1.75	1.41	1.38	1.45	1.31	1.43	1.44	1.56	1.28	1.41	
Females	1.86	1.83	1.97	1.86	1.61	1.71	1.71	1.86	1.73	1.73	
Adults	1.94	1.87	2.01	1.91	1.68	1.76	1.79	1.92	1.78	1.79	
Juniors	1.33	1.27	1.36	1.30	1.07	1.16	1.14	1.29	1.20	1.17	
Persons	2.62	2.33	2.45	2.40	1.86	2.18	2.39	2.52	2.28	2.29	
Non-manufacturing											
	Mining and quarrying	Elec- tricity, gas, etc.	Building and con- struction	Transport, and storage and comm- unication	Finance and property	Wholesale trade, etc.	Retail trade	Public auth- ority and community, etc. services	Other	All non-manu- facturing groups	All industry groups
AVERAGE WEEKLY EARNINGS (\$)											
Males	141.30	115.00	108.70	118.80	105.80	97.00	73.90	114.90	73.00	105.50	105.90
Adults	143.80	117.60	112.30	122.70	115.70	101.20	89.00	118.10	74.10	110.90	111.00
Juniors	79.30	66.10	58.60	60.80	63.40	51.70	34.20	61.80	46.20	51.90	53.30
Females	73.50	73.10	60.20	84.70	65.40	63.80	49.00	79.60	52.70	67.50	67.00
Adults	78.10	79.90	62.50	91.70	74.10	67.70	59.10	83.50	53.80	73.40	71.70
Juniors	53.40	55.50	48.80	56.80	53.50	46.50	31.30	54.30	36.60	45.20	45.10
Persons	136.80	111.60	105.80	113.40	85.40	86.60	60.10	95.30	63.00	90.90	92.20
AVERAGE WEEKLY HOURS PAID FOR											
Males	43.7	40.4	42.0	42.4	39.0	40.4	35.7	37.0	30.0	39.1	40.4
Adults	43.8	40.5	42.2	42.5	39.0	40.5	38.8	37.0	29.8	39.4	40.8
Juniors	42.5	39.5	40.0	41.1	39.2	39.6	27.6	37.3	32.8	35.7	37.1
Females	37.3	36.0	33.1	38.5	36.9	36.7	30.4	34.1	27.4	33.3	34.6
Adults	37.0	35.5	32.0	37.6	35.4	36.2	31.9	33.5	27.0	33.0	34.4
Juniors	38.8	37.2	38.6	41.8	38.8	38.8	27.8	37.5	33.8	34.7	35.2
Persons	43.3	40.1	41.5	41.8	37.9	39.2	32.8	35.4	28.7	36.9	38.4
AVERAGE HOURLY EARNINGS (\$)											
Males	3.23	2.85	2.59	2.80	2.71	2.40	2.07	3.10	2.44	2.70	2.62
Adults	3.28	2.90	2.66	2.89	2.97	2.50	2.29	3.19	2.48	2.81	2.72
Juniors	1.87	1.67	1.46	1.48	1.62	1.31	1.24	1.66	1.41	1.45	1.44
Females	1.97	2.03	1.82	2.20	1.78	1.74	1.61	2.34	1.92	2.03	1.94
Adults	2.11	2.25	1.95	2.44	2.09	1.87	1.86	2.49	2.00	2.23	2.08
Juniors	1.38	1.49	1.26	1.36	1.38	1.20	1.13	1.45	1.08	1.30	1.28
Persons	3.16	2.78	2.55	2.71	2.25	2.21	1.84	2.69	2.19	2.47	2.40

(a) Last pay-period in October 1973.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 31. - AVERAGE WEEKLY EARNINGS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT : ALL EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRY GROUPS, STATES AND TERRITORIES, OCTOBER 1973 (a)
(S)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
FOUNDING, ENGINEERING, VEHICLES, ETC.									
Males	109.80	111.40	97.90	105.60	97.40	107.20	115.00	106.00	108.10
Adults	114.60	115.30	104.60	110.40	103.50	114.80	121.90	115.10	112.90
Juniors	60.60	60.30	51.50	57.30	49.90	51.50	*	*	58.10
Females	74.70	72.00	62.40	67.30	61.60	64.10	66.50	66.60	71.90
Adults	76.00	73.10	65.50	70.50	64.10	67.90	*	*	73.60
Juniors	*	*	*	*	*	*	*	*	50.20
Persons	102.80	103.10	94.20	98.80	93.30	103.10	108.10	100.20	101.30
MANUFACTURING (OTHER THAN FOUNDING, ENGINEERING, VEHICLES, ETC.)									
Males	109.20	107.20	97.20	100.00	96.70	95.50	109.60	119.20	105.10
Adults	113.30	110.90	102.50	105.40	101.80	99.90	110.60	122.10	109.50
Juniors	54.40	54.30	52.20	55.60	50.20	55.00	*	*	53.90
Females	66.30	63.60	57.10	56.30	58.10	57.30	73.50	74.80	63.20
Adults	68.20	65.30	60.70	60.00	61.10	60.70	*	*	65.50
Juniors	*	*	*	*	*	*	*	*	43.50
Persons	93.20	88.70	85.60	85.30	85.90	86.00	102.60	107.20	89.60
TOTAL MANUFACTURING									
Males	109.60	109.20	97.50	103.40	97.00	99.30	112.10	116.20	106.60
Adults	114.00	113.00	103.30	108.50	102.60	104.60	115.50	120.70	111.20
Juniors	58.10	57.30	51.90	56.60	50.00	53.70	*	*	56.10
Females	69.10	65.70	58.00	60.70	58.90	58.20	70.90	73.80	65.70
Adults	70.80	67.30	61.50	64.50	61.80	61.70	*	*	67.90
Juniors	47.30	47.00	39.30	40.90	43.00	43.80	*	*	45.00
Persons	97.80	94.50	88.60	92.80	88.90	90.80	105.00	105.80	94.70
NON-MANUFACTURING									
Males	107.10	103.50	105.10	97.20	108.00	99.30	135.80	129.80	105.50
Adults	111.70	108.80	111.20	103.90	113.10	104.80	138.70	135.20	110.90
Juniors	53.60	51.20	52.70	44.90	52.50	52.80	*	*	51.90
Females	68.80	69.80	63.40	61.40	62.90	65.00	83.20	84.00	67.50
Adults	74.10	76.00	70.40	68.80	68.30	71.10	*	*	73.40
Juniors	45.70	46.40	43.20	43.50	43.70	46.70	*	*	45.20
Persons	92.10	90.40	90.50	82.80	90.60	87.60	119.30	110.60	90.90
ALL INDUSTRY GROUPS									
Males	108.00	105.90	102.90	99.70	105.10	99.30	133.40	128.40	105.90
Adults	112.50	110.60	109.00	105.80	110.50	104.80	136.40	133.70	111.00
Juniors	55.30	53.30	52.50	49.20	51.70	53.10	62.80	59.00	53.30
Females	68.90	68.30	62.40	61.30	62.40	63.60	82.60	83.50	67.00
Adults	73.10	72.50	68.70	67.60	67.40	69.10	85.40	88.20	71.70
Juniors	45.90	46.50	42.70	43.00	43.60	46.20	59.30	49.00	45.10
Persons	94.00	92.00	90.00	86.40	90.30	88.50	118.10	110.20	92.20

(a) Last pay-period in October 1973.

* Information not available because the figures are subject to sampling variability too high for most practical uses.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 32. - AVERAGE WEEKLY HOURS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT : ALL EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRY GROUPS, STATES AND TERRITORIES, OCTOBER 1973 (a)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
FOUNDING, ENGINEERING, VEHICLES, ETC.									
Males	42.9	43.5	42.0	42.6	42.4	42.3	44.6	42.0	43.0
Adults	43.3	43.7	42.4	42.7	42.6	42.6	45.2	42.1	43.2
Juniors	39.3	40.7	39.6	40.9	40.6	40.2	*	*	40.0
Females	39.0	38.6	37.6	38.3	37.1	36.2	37.7	37.0	38.6
Adults	39.0	38.6	37.3	38.4	36.7	35.7	*	*	38.6
Juniors	*	*	*	*	*	*	*	*	38.8
Persons	42.1	42.5	41.6	41.8	41.8	41.7	43.6	41.3	42.1
MANUFACTURING (OTHER THAN FOUNDING, ENGINEERING, VEHICLES, ETC.)									
Males	42.6	42.9	42.0	42.4	42.6	41.7	44.5	42.2	42.6
Adults	42.9	43.2	42.4	42.5	42.9	41.7	44.6	42.2	42.9
Juniors	39.1	39.0	39.4	40.5	39.9	40.9	*	*	39.4
Females	37.9	37.6	37.3	37.3	37.4	36.6	37.8	37.1	37.6
Adults	37.8	37.5	37.0	37.2	37.4	36.0	*	*	37.5
Juniors	*	*	*	*	*	*	*	*	38.4
Persons	40.9	40.7	40.7	40.7	41.1	40.4	43.2	40.8	40.7
TOTAL MANUFACTURING									
Males	42.8	43.2	42.0	42.5	42.5	41.9	44.6	42.1	42.8
Adults	43.1	43.5	42.4	42.6	42.8	42.0	44.8	42.2	43.1
Juniors	39.2	39.8	39.5	40.7	40.2	40.7	*	*	39.7
Females	38.2	37.8	37.3	37.7	37.4	36.5	37.8	37.1	37.9
Adults	38.2	37.8	37.1	37.7	37.2	35.9	*	*	37.8
Juniors	38.6	38.7	38.8	37.6	38.1	39.0	*	*	38.5
Persons	41.5	41.4	41.0	41.3	41.4	40.8	43.4	40.9	41.4
NON-MANUFACTURING									
Males	38.8	38.5	40.0	38.6	40.3	39.5	43.0	39.6	39.1
Adults	39.1	38.8	40.3	39.2	40.6	39.6	43.2	39.9	39.4
Juniors	35.3	35.2	37.0	33.6	37.4	38.2	*	*	35.7
Females	33.0	33.4	33.9	33.0	33.3	33.5	37.1	34.6	33.3
Adults	32.9	33.1	33.3	32.2	32.6	32.2	*	*	33.0
Juniors	33.4	34.7	35.6	35.4	36.0	37.3	*	*	34.7
Persons	36.5	36.5	37.9	36.3	37.6	37.4	41.1	37.5	36.9
ALL INDUSTRY GROUPS									
Males	40.3	40.5	40.6	40.2	40.9	40.3	43.1	39.9	40.4
Adults	40.6	40.8	40.9	40.6	41.2	40.4	43.4	40.1	40.8
Juniors	36.8	36.8	37.8	36.3	38.3	39.0	36.0	36.1	37.1
Females	34.5	35.0	34.5	34.2	33.9	34.1	37.1	34.8	34.6
Adults	34.5	35.0	34.0	33.7	33.2	33.0	37.1	34.9	34.4
Juniors	34.1	35.4	36.0	35.8	36.2	37.6	37.0	33.6	35.2
Persons	38.2	38.5	38.6	38.1	38.4	38.4	41.3	37.8	38.4

(a) Last pay-period in October 1973.

* Information not available because the figures are subject to sampling variability too high for most practical uses.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 33. - AVERAGE HOURLY EARNINGS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT : ALL EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRY GROUPS, STATES AND TERRITORIES, OCTOBER 1973 (a)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
FOUNDING, ENGINEERING, VEHICLES, ETC.									
Males	2.56	2.56	2.33	2.48	2.30	2.54	2.58	2.52	2.52
Adults	2.65	2.64	2.47	2.58	2.43	2.70	2.70	2.73	2.61
Juniors	1.54	1.48	1.30	1.40	1.23	1.28	*	*	1.45
Females	1.92	1.86	1.66	1.76	1.66	1.77	1.76	1.80	1.86
Adults	1.95	1.90	1.75	1.84	1.75	1.90	*	*	1.91
Juniors	*	*	*	*	*	*	*	*	1.30
Persons	2.44	2.43	2.27	2.36	2.23	2.47	2.48	2.43	2.40
MANUFACTURING (OTHER THAN FOUNDING, ENGINEERING, VEHICLES, ETC.)									
Males	2.56	2.50	2.31	2.36	2.27	2.29	2.46	2.82	2.47
Adults	2.64	2.57	2.42	2.48	2.38	2.39	2.48	2.89	2.55
Juniors	1.39	1.39	1.32	1.37	1.26	1.34	*	*	1.37
Females	1.75	1.69	1.53	1.51	1.55	1.57	1.94	2.02	1.68
Adults	1.80	1.74	1.64	1.62	1.63	1.69	*	*	1.75
Juniors	*	*	*	*	*	*	*	*	1.13
Persons	2.28	2.18	2.10	2.10	2.09	2.13	2.37	2.63	2.20
TOTAL MANUFACTURING									
Males	2.56	2.53	2.32	2.43	2.28	2.37	2.52	2.76	2.49
Adults	2.64	2.60	2.44	2.54	2.40	2.49	2.58	2.86	2.58
Juniors	1.48	1.44	1.31	1.39	1.24	1.32	*	*	1.41
Females	1.81	1.74	1.55	1.61	1.58	1.59	1.88	1.99	1.73
Adults	1.85	1.78	1.66	1.71	1.66	1.72	*	*	1.79
Juniors	1.22	1.21	1.01	1.09	1.13	1.12	*	*	1.17
Persons	2.36	2.28	2.16	2.25	2.15	2.23	2.42	2.59	2.29
NON-MANUFACTURING									
Males	2.76	2.69	2.63	2.52	2.68	2.52	3.16	3.28	2.70
Adults	2.85	2.80	2.76	2.65	2.79	2.65	3.21	3.39	2.81
Juniors	1.52	1.45	1.42	1.34	1.40	1.38	*	*	1.45
Females	2.08	2.09	1.87	1.86	1.89	1.94	2.24	2.42	2.03
Adults	2.25	2.30	2.12	2.13	2.09	2.21	*	*	2.23
Juniors	1.37	1.34	1.21	1.23	1.21	1.25	*	*	1.30
Persons	2.52	2.47	2.39	2.28	2.41	2.34	2.90	2.95	2.47
ALL INDUSTRY GROUPS									
Males	2.68	2.62	2.54	2.48	2.57	2.47	3.09	3.22	2.62
Adults	2.77	2.71	2.66	2.61	2.68	2.59	3.14	3.33	2.72
Juniors	1.50	1.45	1.39	1.36	1.35	1.36	1.75	1.63	1.44
Females	2.00	1.95	1.81	1.79	1.84	1.87	2.23	2.40	1.94
Adults	2.12	2.07	2.02	2.00	2.03	2.10	2.30	2.53	2.08
Juniors	1.34	1.31	1.19	1.20	1.21	1.23	1.60	1.46	1.28
Persons	2.46	2.39	2.27	2.27	2.35	2.31	2.86	2.92	2.40

(a) Last pay-period in October 1973.

* Information not available because the figures are subject to sampling variability too high for most practical uses.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 34. - AVERAGE WEEKLY EARNINGS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT :
TOTAL EMPLOYEES, INDUSTRY GROUPS, AUSTRALIA, OCTOBER 1973 (a)
(\$)

Manufacturing											
Founding, engineering, vehicles, etc.											
	Extracting, refining and founding of metals	Engin- eering and metal- working	Ships, vehicles, parts and accessories	Founding, engin- eering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc.	Chemicals, paints, etc.	Other	All manu- facturing groups	
Males	122.10	112.90	110.00	113.30	111.20	107.10	115.80	128.00	111.20	112.80	
Adults	127.70	117.20	115.40	118.10	115.00	110.50	121.60	130.40	116.30	117.40	
Juniors	67.30	57.30	54.80	58.10	52.50	54.90	56.50	61.70	51.20	56.10	
Full-time employees	122.60	114.30	110.50	114.30	112.30	109.90	119.90	128.50	112.10	114.30	
Adults	128.20	118.80	115.80	119.20	116.00	113.00	125.70	130.80	117.10	118.80	
Juniors	67.70	57.70	55.50	58.60	54.10	58.80	59.80	62.40	52.00	57.40	
Females	72.40	71.30	77.00	72.50	63.00	63.30	61.80	72.10	66.00	66.40	
Adults	75.40	72.90	78.60	74.20	65.70	65.10	64.00	74.50	68.10	68.60	
Juniors	52.20	48.90	54.50	50.20	41.30	44.10	44.90	48.80	45.50	45.00	
Full-time employees	75.00	73.70	79.70	75.00	64.00	68.90	68.70	74.30	69.50	69.60	
Adults	78.60	75.60	81.60	77.00	66.90	71.40	72.70	77.00	72.00	72.20	
Juniors	52.20	49.60	54.70	50.80	41.40	45.60	45.30	49.30	46.50	45.60	
Persons	118.20	103.30	106.00	106.00	79.10	93.60	100.10	113.50	101.80	100.20	
Adults	123.70	107.00	110.80	110.30	82.80	96.70	105.30	116.50	106.40	104.30	
Juniors	65.70	55.40	54.80	56.80	43.70	50.80	52.50	55.40	49.80	52.60	
Full-time employees	119.00	105.40	107.00	107.60	80.50	98.40	106.90	115.00	103.90	102.80	
Adults	124.60	109.20	111.80	112.00	84.30	101.60	112.80	118.10	108.60	107.10	
Juniors	66.00	55.90	55.40	57.30	44.10	53.60	54.60	56.00	50.70	53.60	
Non-manufacturing											
	Mining and quarrying	Elec- tricity, gas, etc.	Building and con- struction	Transport, storage and comm- unication	Finance and property	Wholesale trade, etc.	Retail trade	Public auth- ority and community, etc. services	Other	All non-manu- facturing groups	All industry groups
Males	147.80	121.80	114.00	123.40	129.10	109.60	85.30	132.80	81.20	116.30	115.10
Adults	150.20	124.50	117.50	127.30	140.00	113.90	101.00	136.40	82.50	121.80	120.20
Juniors	79.30	66.10	58.60	60.80	63.40	51.70	34.20	61.80	46.20	51.90	53.30
Full-time employees	148.10	122.30	114.50	125.60	130.40	112.50	98.30	138.10	107.40	122.40	119.40
Adults	150.50	125.20	118.10	129.60	141.60	117.10	107.30	142.00	109.50	127.30	124.20
Juniors	79.30	66.20	59.10	61.20	63.40	52.60	50.90	62.70	59.20	58.70	58.20
Females	74.50	73.60	62.40	84.90	66.20	65.10	50.40	82.10	54.00	69.20	68.50
Adults	79.20	83.70	64.90	91.90	75.20	69.10	60.80	86.20	55.20	75.40	73.40
Juniors	53.40	55.50	48.80	56.80	53.50	46.50	31.30	54.30	36.60	45.20	45.10
Full-time employees	78.90	77.30	72.30	90.90	68.60	68.40	64.10	90.90	73.20	79.60	76.60
Adults	85.00	86.60	77.90	100.80	80.60	73.80	74.10	97.30	76.90	88.00	82.70
Juniors	54.00	55.90	49.40	57.00	53.50	46.50	44.60	55.30	41.60	50.90	50.10
Persons	143.20	118.00	111.00	117.50	101.50	97.20	67.40	106.70	68.40	99.50	99.70
Adults	146.40	122.40	114.80	122.50	117.40	102.50	82.00	111.60	69.90	106.70	105.90
Juniors	72.50	62.50	57.30	59.30	56.50	49.10	29.70	56.30	40.20	47.90	49.00
Full-time employees	144.20	119.10	112.60	120.70	104.10	100.90	82.70	115.40	93.30	108.90	106.80
Adults	147.40	123.10	116.60	126.20	121.80	106.90	94.10	121.80	96.60	116.40	113.00
Juniors	72.70	62.70	57.80	59.60	56.50	49.60	46.90	57.20	47.80	54.10	54.00

(a) Last pay-period in October 1973.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 35. - AVERAGE WEEKLY EARNINGS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT :
TOTAL EMPLOYEES, INDUSTRY GROUPS, STATES AND TERRITORIES, OCTOBER 1973 (a)
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
FOUNDING, ENGINEERING, VEHICLES, ETC.									
Males	115.40	117.10	101.40	109.00	102.30	112.00	120.30	117.00	113.30
Adults	120.20	120.90	108.10	113.80	108.30	119.30	126.90	126.30	118.10
Juniors	60.60	60.30	51.50	57.30	49.90	51.50	*	*	58.10
Full-time employees	116.60	117.90	103.20	109.60	103.30	112.80	121.70	118.00	114.30
Adults	121.40	121.80	110.00	114.30	109.40	120.30	128.10	127.60	119.20
Juniors	61.20	60.40	52.50	57.90	50.10	51.50	*	*	58.60
Females	75.50	72.40	64.10	67.50	62.40	64.90	*	*	72.50
Adults	76.90	73.60	67.20	70.70	65.00	68.70	*	*	74.20
Juniors	*	*	*	*	*	*	*	*	50.20
Full-time employees	77.50	75.20	66.60	70.40	65.90	70.20	*	*	75.00
Adults	79.10	76.60	70.40	73.70	69.60	76.20	*	*	77.00
Juniors	*	*	*	*	*	*	*	*	50.80
Persons	107.80	108.30	97.60	101.90	98.00	107.90	113.10	110.40	106.00
Adults	111.80	111.50	104.00	106.70	103.90	115.20	119.10	118.40	110.30
Juniors	59.40	59.20	50.60	54.30	49.70	50.80	*	*	56.80
Full-time employees	109.40	109.90	99.60	103.20	99.60	109.50	114.90	112.80	107.60
Adults	113.50	113.30	106.20	108.00	105.80	117.20	120.90	121.30	112.00
Juniors	59.90	59.30	51.40	55.30	49.90	50.80	*	*	57.30
MANUFACTURING (OTHER THAN FOUNDING, ENGINEERING, VEHICLES, ETC.)									
Males	117.10	115.20	102.20	105.70	102.30	100.30	116.40	125.80	112.40
Adults	121.10	118.80	107.50	111.10	107.30	104.80	117.30	128.80	116.70
Juniors	54.40	54.30	52.20	55.60	50.20	55.00	*	*	53.90
Full-time employees	119.00	117.30	104.70	106.90	104.20	101.40	119.20	129.90	114.30
Adults	122.80	120.60	110.10	112.40	109.40	105.90	120.30	133.00	118.50
Juniors	56.90	57.70	53.40	56.10	51.40	55.50	*	*	56.00
Females	67.20	64.40	57.90	56.50	58.80	57.60	*	*	64.00
Adults	69.10	66.20	61.50	60.30	61.80	61.00	*	*	66.30
Juniors	*	*	*	*	*	*	*	*	43.50
Full-time employees	70.10	68.00	60.70	59.70	62.20	60.60	*	*	67.30
Adults	72.40	70.20	65.40	64.50	66.00	65.30	*	*	70.20
Juniors	*	*	*	*	*	*	*	*	44.10
Persons	99.80	95.10	90.00	90.10	90.90	90.20	108.90	113.20	95.60
Adults	103.40	98.30	95.50	96.00	96.00	95.40	110.20	117.10	99.60
Juniors	50.70	49.80	46.90	48.30	46.90	50.30	*	*	49.30
Full-time employees	102.80	98.70	93.50	93.00	93.90	92.40	112.20	118.50	98.90
Adults	106.50	102.10	99.50	99.50	99.40	98.00	113.60	122.80	103.10
Juniors	52.40	51.50	47.80	49.00	47.90	50.60	*	*	50.70
TOTAL MANUFACTURING									
Males	116.20	116.10	101.90	107.70	102.30	104.20	118.10	123.70	112.80
Adults	120.70	119.80	107.70	112.70	107.80	109.50	121.40	128.30	117.40
Juniors	58.10	57.30	51.90	56.60	50.00	53.70	*	*	56.10
Full-time employees	117.70	117.60	104.10	108.50	103.80	105.20	120.30	126.90	114.30
Adults	122.10	121.20	110.10	113.60	109.40	110.60	123.70	131.70	118.80
Juniors	59.50	59.10	53.00	57.10	50.70	54.00	*	*	57.40
Females	69.90	66.40	58.90	60.90	59.60	58.50	*	*	66.40
Adults	71.70	68.00	62.50	64.60	62.50	62.00	*	*	68.60
Juniors	47.30	47.00	39.30	40.90	43.00	43.80	*	*	45.00
Full-time employees	72.60	69.90	61.70	64.10	63.00	61.80	*	*	69.60
Adults	74.70	71.90	66.30	68.50	66.80	66.70	*	*	72.20
Juniors	47.90	47.40	39.70	42.20	43.60	43.80	*	*	45.60
Persons	103.60	100.40	96.40	96.60	93.80	95.40	110.70	112.60	100.20
Adults	107.40	103.60	98.40	102.00	99.20	101.10	113.90	117.40	104.30
Juniors	55.10	53.40	48.20	51.10	48.10	50.50	*	*	52.60
Full-time employees	106.00	103.20	95.60	98.80	96.30	97.40	113.40	117.20	102.80
Adults	109.90	106.70	101.90	104.40	102.10	103.60	116.70	122.50	107.10
Juniors	56.20	54.60	49.10	52.00	48.70	50.70	*	*	53.60

(a) Last pay-period in October 1973.

* Information not available because the figures are subject to sampling variability too high for most practical uses.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 35. - AVERAGE WEEKLY EARNINGS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT :
TOTAL EMPLOYEES, INDUSTRY GROUPS, STATES AND TERRITORIES, OCTOBER 1973 (a) - continued
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
NON-MANUFACTURING									
Males	118.10	115.90	113.70	105.60	116.50	109.70	142.40	149.20	116.30
Adults	122.80	121.80	119.90	112.40	121.70	115.30	145.20	154.60	121.80
Juniors	53.60	51.20	52.70	44.90	52.50	52.80	*	*	51.90
Full-time employees	124.80	123.80	116.50	112.20	121.20	113.70	147.10	155.00	122.40
Adults	129.20	128.80	122.10	117.20	126.20	119.40	149.30	159.70	127.30
Juniors	60.80	58.80	57.10	55.20	56.50	55.60	*	*	58.70
Females	70.50	71.90	64.70	63.00	64.50	68.00	*	*	69.20
Adults	75.90	78.40	71.90	69.10	70.00	74.80	*	*	75.40
Juniors	45.70	46.40	43.20	43.50	43.70	46.70	*	*	45.20
Full-time employees	81.10	82.60	73.90	73.90	74.60	78.40	*	*	79.60
Adults	87.60	91.40	84.30	83.50	83.80	90.70	*	*	88.00
Juniors	53.30	52.60	47.20	48.50	47.40	48.80	*	*	50.90
Persons	100.70	100.20	97.70	89.60	97.70	96.50	125.40	125.60	99.50
Adults	107.00	107.60	106.10	97.70	104.90	104.00	128.30	131.80	106.70
Juniors	48.80	48.40	47.30	44.10	47.10	49.50	*	*	47.90
Full-time employees	110.60	110.70	104.30	99.50	106.70	104.10	131.70	134.40	108.90
Adults	117.00	118.30	113.00	107.70	114.90	113.00	135.20	140.20	116.40
Juniors	56.40	55.10	51.50	51.00	51.00	51.90	*	*	54.10
ALL INDUSTRY GROUPS									
Males	117.40	116.00	110.40	106.40	112.90	107.90	140.00	146.80	115.10
Adults	122.00	121.00	116.60	112.60	118.20	113.50	142.90	152.20	120.20
Juniors	55.30	53.30	52.50	49.20	51.70	53.10	62.80	59.00	53.30
Full-time employees	122.10	121.10	113.10	110.60	116.70	110.90	144.40	152.40	119.40
Adults	126.50	125.50	118.80	115.70	121.90	116.60	146.80	157.20	124.20
Juniors	60.30	58.90	55.80	56.00	54.70	55.00	73.80	66.10	58.20
Females	70.30	69.90	63.60	62.50	63.80	66.20	83.40	86.00	68.50
Adults	74.60	74.20	70.00	67.90	69.00	72.20	86.20	90.90	73.40
Juniors	45.90	46.50	42.70	43.00	43.60	46.20	59.30	49.00	45.10
Full-time employees	78.50	77.40	71.50	71.10	72.90	74.80	89.90	94.70	76.60
Adults	83.30	82.60	80.50	78.80	81.00	85.10	93.20	99.80	82.70
Juniors	52.50	51.50	46.20	47.20	47.00	48.00	63.20	55.90	50.10
Persons	101.70	100.30	96.40	92.00	96.90	96.20	124.20	124.60	99.70
Adults	107.10	106.00	104.20	99.30	103.70	103.20	127.90	130.70	105.90
Juniors	50.40	49.70	47.50	46.00	47.30	49.70	61.00	53.60	49.00
Full-time employees	108.90	107.50	102.10	99.20	104.30	102.10	130.10	133.10	106.80
Adults	114.30	113.20	110.10	106.40	111.90	110.10	133.60	138.80	113.00
Juniors	56.30	55.00	50.90	51.30	50.50	51.60	68.00	60.70	54.00

(a) Last pay period in October 1973.

* Information not available because the figures are subject to sampling variability too high for most practical uses.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

TECHNICAL NOTE

RELIABILITY OF THE ESTIMATES

As the private sector and local government sector of the survey were surveyed by means of samples (see paragraph 9, page 4), the estimates in this bulletin are subject to sampling variability, that is, variations which might occur by chance because only samples of employers were surveyed. The extent of the detail published has been determined after considering estimated measures of sampling variability. However, because of the small proportion of government employees who were employed by local government authorities, and the fact that coverage was complete for all other government employees, the effect of this sampling variability on *total government* estimates can be disregarded for most practical purposes.

2. For private employees the estimates obtained from this survey may differ from figures that would have been obtained from a complete census of all private employers. One measure of the likely difference is given by the standard error of the estimates. There are about two chances in three that a sample estimate will differ by less than one standard error from the results which would be obtained from a comparable complete collection, and about nineteen chances in twenty that the difference will be less than two standard errors. The table on page 43 sets out approximate percentage standard errors for average weekly *earnings* for full-time male and female managerial, etc. staff and non-managerial employees in private employment in each State and Australia. Private employees in the Northern Territory and the Australian Capital Territory and employees in non-government hospitals not subject to payroll tax were not included in the calculation of these approximate percentage standard errors, but it appears that the inclusion of these employees would slightly lower the approximate percentage standard errors in most cases.

3. An example of the use of this table is as follows – the estimate of average weekly earnings for male

full-time non-managerial employees in private employment in Australia is shown in the table on page 8 as \$113.10. The table on page 43 shows the approximate standard error of this estimate to be 0.4 per cent (or approximately 50 cents rounded to the nearest ten cents). There are two chances in three that a complete collection would give a figure within the range of \$112.60 to \$113.60 and nineteen chances in twenty that the figure would be within the range \$112.10 to \$114.10.

4. The percentage standard errors for average weekly ordinary time hours and average weekly total hours are generally much lower than the corresponding figures shown in the table for average weekly ordinary time earnings and average weekly total earnings. In the case of average weekly overtime hours, the standard error percentages approximate those shown for average weekly overtime earnings. It is considered that the percentage errors for total (private and government) employees would generally be lower than those for private employees shown in the table.

5. In general, the standard errors for the published estimates of average weekly earnings, average weekly hours and average hourly earnings are less than 2.5 per cent. The standard errors for the published figures of average weekly overtime earnings and hours for full-time non-managerial employees and for average weekly earnings and hours for part-time employees are generally less than 10 per cent.

6. The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections in reporting by respondents. Inaccuracies of this kind are referred to as the non-sampling error, and they may occur in any enumeration, whether it be a full count or only a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of staff and efficient operating procedures.

NOTE: For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

**APPROXIMATE PERCENTAGE STANDARD ERRORS
AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT (a)
FULL-TIME EMPLOYEES, ALL INDUSTRY GROUPS (b) : STATES
(Per cent)**

	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust. (c)</i>
AVERAGE WEEKLY EARNINGS, FULL-TIME MANAGERIAL, ETC. STAFF							
Males	0.9	0.8	1.1	1.3	1.3	1.0	0.7
Females	2.4	2.0	4.4	4.4	2.9	3.7	1.3
AVERAGE WEEKLY EARNINGS, FULL-TIME NON-MANAGERIAL EMPLOYEES							
Adult males -							
Overtime earnings	1.5	1.7	2.4	2.1	2.8	3.1	1.0
Ordinary time earnings	0.8	0.4	0.6	0.6	0.5	0.5	0.4
Total earnings	0.7	0.4	0.6	0.5	0.6	0.6	0.4
Junior males -							
Overtime earnings	8.2	3.9	6.1	5.0	5.8	6.8	4.5
Ordinary time earnings	0.7	0.9	1.4	1.2	1.1	1.0	0.3
Total earnings	1.1	1.0	1.5	1.3	1.2	1.0	0.6
Adult females -							
Overtime earnings	3.0	4.5	6.6	4.4	8.2	6.5	2.0
Ordinary time earnings	0.4	0.5	0.7	0.7	0.7	0.4	0.2
Total earnings	0.4	0.5	0.7	0.7	0.7	0.4	0.2
Junior females -							
Overtime earnings	5.6	7.1	7.9	7.8	8.0	10.1	2.2
Ordinary time earnings	0.8	0.8	0.8	1.0	1.0	0.8	0.4
Total earnings	0.8	0.8	0.8	0.9	0.9	0.7	0.4

(a) Private employees only. See paragraph 2, page 42. Private employees in the Northern Territory and the Australian Capital Territory and employees in non-government hospitals not subject to payroll tax were not included in the calculation of these approximate percentage standard errors (see paragraph 2, page 42). (b) Excludes rural industry, and private domestic service. (c) Excludes the Northern Territory and the Australian Capital Territory.

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Australian Bureau of Statistics
Canberra, A.C.T. 2600

NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning Ms R. Conway on 63 9111 extension 2064 or, in each State capital, by telephoning the office of the Australian Bureau of Statistics.

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